

MINUTES  
 FGCU Faculty Senate  
 Friday, October 21, 2011, 9:30-11:30 am  
 SU 213 (Student Union Chambers)

In Attendance: Banyan (proxy for Pavelka), Benford, Bottiger, Carlin, Carothers (for Cooper), Case, Darnell (by Hayford), Epple, Erdman, Everham, Fauerbach, Felton,) Gilbert, Gross (by Burkert), Guo, Harrison, Isaacs, Kakareka, Kim, Kleeger (proxy for H. Smith), McShane, Mock, Navarantha, Osterman-Meyer, Owen, Renard, Rosenthal, Simpson, Stecher, Torres, Towne, A. Van Duijn, Zhuo

Absent without alternate/Proxy: Hoyt

Guests: J. Baker, L. Benefield, S. Hibbard, G. Tolley J. Shahul-Hameed (alternate),

Agenda Item	Responsible	Discussion	Action/Vote	Follow-up
1) Gathering: 9:30 am—	Harrison	<ul style="list-style-type: none"> <li>Welcome and Introductions</li> </ul>		
2) Approval of Minutes of September 23, 2011	Isaacs		Approved as written.	
3) Standing Reports a) Provost's Report	Provost Ronald Toll	Absent no report,	Information/ Report Only	Next Drop in sessions 0/26 in AB 7 402 3-5 pm; 11/17; COB 4200 3-5 pm.
b) SGA Report	Justin Carter, SGA Vice- President	<ul style="list-style-type: none"> <li>Campus Beautification</li> <li>Rally in Tally – support students.</li> <li>Graduate Affairs Team – will be getting back to them.</li> </ul>	Information/ Report Only	
c) UFF Report	Monika Renard, UFF President	<ul style="list-style-type: none"> <li>Governor continues his discussions and posting salaries. Not a problem it is already public information.</li> <li>UFF president Tom Auxter has responded well to all of Governor's reports and statements.</li> <li>Report of Isaacs Data Analysis:               <ul style="list-style-type: none"> <li>Of the 165 or so employees who earn more than 100,000 only 26 are actually teaching faculty or chairs (there are several administrators listed by faculty rank.) That is 7% of the faculty.</li> <li>Of the 100 or so who make between 80 and 100,000 there are 58 teaching faculty (advisors and librarians) and chairs. That is 16% of the faculty.</li> <li>Of the 450 who make between 30-50,000 there are 115 faculty (advisors and librarians) and chairs. (that is 31% of the faculty.)</li> <li>Of the 150 or so who make between 60-</li> </ul> </li> </ul>	Information/ Report Only	<ul style="list-style-type: none"> <li>UFF Chapter Meeting October 21 from 11:30-1:00 in Sugden</li> <li>Collective Bargaining is continuing:               <ul style="list-style-type: none"> <li>10/24 C &amp; I study</li> <li>11/10 Full Book Bargaining</li> </ul> </li> </ul>

		<p>80,000 there are 75 or so faculty (librarians). That is 20% of the faculty.</p> <ul style="list-style-type: none"> <li>○ In sum, 80% of the faculty earn less than \$80,000 and More than half earn less than \$60,000 – many less than hard-working but far less educated secretarial/administrative staff.</li> <li>● Bargaining: Reported on TA agreement for 2% raise Was bargained over 4 sessions; faculty assured of good faith so went to the table and group brainstormed ideas to improve management offer; some cost money and others not but management refused them all and offered no other improvements.</li> <li>● Explained UFF is reconsidering IBB approach vs. Traditional positional approach.</li> <li>● Future Meetings and minutes are posted on Provost website under Collective Bargaining</li> <li>● Announced Ratification Process is upcoming.</li> <li>● Questions about cumulative effect of raises and decision to go back to Positional Bargaining.</li> </ul>		
d) Senate President's Report	Douglas Harrison	<ul style="list-style-type: none"> <li>● Away last week at AFSC - Recognized contribution of St. Hill to statement on shared governance</li> <li>● Met with President – <ul style="list-style-type: none"> <li>○ working on responding to Campus culture and Climate Study – considering Town Hall Forum</li> <li>○ Evaluations of Chairs and Deans – purpose and process options being developed; should be meaningful collaboration that provides systematic, institutional ways to address civility and work place culture</li> <li>○ Professional Development Grant Funding - \$90,000 committed by Provost since Foundation has withdrawn their support; total faculty keeps growing and funding needs to keep up; Foundation support needs to return to PDFG; faculty sacrificed in lean times; should benefit when stability returns to Foundation.</li> </ul> </li> <li>● Banyan reported on Campus Master Planning and what its purpose and process has been (Everham noted that suggestions were solicited and listened to).</li> <li>● Planning and Budget Council – met with faculty reps and discussed interface. To discuss by-laws change that addresses this.</li> <li>● Appointments of faculty to PATF Implementation group – Rick Coughlin, Monika Renard, Chuck Lindsey, Dennis Hunt.</li> </ul>	Time extension for 5 minutes: Moved: Kleefer and Seconded Everham	2 <sup>nd</sup> international Lunch on Friday October 28 in SRHM

		<ul style="list-style-type: none"> <li>• Enrollment/Retention management workshop planned for March 2012.</li> <li>• Note time change of SLT to 12:30 so faculty can attend UFF Chapter meeting that begins at 11:30.</li> <li>• Questions about timeline for evaluation of Chairs and Deans and to improve Professional Development Grant – moves to improve the overall funds due to more faculty and increased travel costs.</li> <li>• Questions about follow-up on Presidential Salary Package – discussed Senate vote no on the Board and ideas to follow-up in the future concerning metrics used to evaluate the President.</li> </ul>		
5) Old Business		Question about 2012-13 academic calendar – coming from Institutional Affairs to be posted.		Look into posting of 2012-13 Academic Calendar with Susan Byars.
6) New Business a) First reading	Hibbard	<p>Appointments Team operating procedures – request to suspend rules and vote to improve today so they can work immediately on pending requests. Team membership: Placid, Ray Rachel Cooke Seay, Pam Bondehagen, Diane Hibbard, Susan McShane, Megan Bevins, Tom</p> <p>Comments about allowing team to proceed until there can be faculty consideration and feedback about this process before a vote. Also to get feedback periodically from the team about Appointments.</p> <p>Currently on the plate – appointments to two critical search teams (Assoc VP of Graduate Studies and Research and Beautification Committee)</p> <p>b) McShane – referring to class time and how to extend time to meet statute requirements (other than on-line classes) to meet meaningfully during finals week. Need Provost position on this issue.</p>	<p>Motion: Everham to Suspend the Rules Second: Banyan (2/3 of voting members requires) – 30 aye no opposed Motion to vote on Team operating Procedures: Osterman-Meyer Second: Felton Motion carries</p>	
7) Discussion Higher Ed Reform in Florida (attachment s “7 Solutions” from Texas	Harrison	<p>Presentation/Discussion – Report about the Task Force consideration and report due. Texas Plan Proposals to be the standard against which reform will be measured. Bradshaw to try to visit Senate to discuss Texas plan and recommendations this term. Not sure what legislature will consider this term. Some key legislators think tenure abolition and post-tenure review will be important. It is a proxy for quality teaching and academic freedom discussion</p>	<p>Motion to extend time twice Motion to form an ad-hoc team to deliberate and serve</p>	Form an ad-hoc Team to respond to high education reform issue.

Public Policy Foundation; Breakthrough Solutions for Higher Education: Florida Can Do Better Than Texas)		<p>which affects all faculty. Much of this is based on myths about the “cosseted academic divas” and how to measure higher education value beyond student satisfaction and job success. Recommend Glenn Whitehouse op-ed in paper earlier this week.</p> <p>Open discussion: Was this a directive to the President to start to make changes. Discussion about what Senate can do. How to address the list of questions sent to the president by the Governor. The context is problematic. FGCU is ahead of the curve on most of the list but the problem is what is not in the letter or system. The business model of accountability doesn’t gibe with the longer term nature of research and impact of higher education. Discussion of Senate Ad-Hoc Task Force, timeline for its work, and reporting back to Senate before President’s response (Next meeting on November 4.)</p> <p>Make a larger call to the faculty for the participation to get our best thinking. Towne already volunteered. Everham friendly amendment and accepted – to charge the Senate Leadership Team to staff the Team. Discussed the charge. Harrison to bring this to SLT and keep Senate posted about group’s formation.</p>	<p>as the Senate’s voice to consider the higher ed reform issues, form a Faculty response to Governor’s issues and Texas Plan as well as monitor on-going responses; to charge the Leadership team with staffing the faculty team. Motion: Isaacs Second: Towne Motion carried.</p>	
7) For the Good of the Order				
8)Announcements		Learning Management Task Force Meeting 11/24 at 10:30.	Adjourned	
Future Meeting Dates		<p><b>Senate Leadership Team meeting:</b> October 21, 12:30 p.m.-1:30 p.m. SU 213</p> <p><b>Next meeting:</b> Friday, November 4, 2011, 9:30 – 11:30 am</p>		