

DRAFT MINUTES  
 FGCU Faculty Senate  
 Friday, November 18, 2011, 9:30-11:30 am  
 SU 213 (Student Union Chambers)

In Attendance: Banyan (proxy for H. Smith), Benford, Bottiger (proxy for McShane) , Carlin, Case, Cooper, Darnell, Epple (alternate Michelle Heyford) , Erdman, Everham, Fauerbach, Felton, Gilbert, Gross, Guo (Claude Villers), Harrison, Hoyt (alternate Ron Coccari), Isaacs, Kakareka, Kleeger (proxy for Pavelka), Mock, Osterman-Meyer, Renard, Ritrosky, Rosenthal (alternate Foote), Shahul-Hameed (proxy for Navarantha), Simpson, Torres, Towne, A. Van Duijn, Zhuo

Absent without alternate/Proxy: Kim, Stecher

Guests: J. Baker, L. Belcher, P. Snyder,

Agenda Item	Responsible	Discussion	Action/Vote	Follow-up
1) Gathering: 9:30 am—	Harrison	<ul style="list-style-type: none"> <li>• Welcome and Introductions</li> </ul>		
2) Approval of Minutes of September 23, 2011	Isaacs		Approved as corrected with minor changes.	
3) Standing Reports a) Provost's Report	Provost Ronald Toll	<ul style="list-style-type: none"> <li>• Welcome and happy holidays.</li> <li>• Last drop in session for semester was held and it has been successful and will look at dates for next fall.</li> <li>• Update on college Promotion documents               <ul style="list-style-type: none"> <li>○ Tentative approval of CAS in summer; thought it was strong and is reviewing final edits and will review before end of term with assurances these will be approved after minor changes already completed.</li> <li>○ CHP – reviewing document viasavis inclusion of Social Work; Dean and Chair can now consult on document. They are reviewing CAS document.</li> <li>○ Looking at rest of colleges per internal structure per the PATF. COE already completed. CAS already has invested time and effort into this a while ago. Appreciated collaborative spirit and especially for colleges transitioning colleges.</li> </ul> </li> <li>• Appreciates candid dialog with Renard (UFF) per the Sabbatical guidelines. Went into it with good sense of common understanding to reduce length and repetition of document. Sabbatical review committee composition is clear in the CBA. In future years looking at moving deadline for applications to the fall for the following year.</li> <li>• Reflected on shared governance and will be meeting with President, Senate Pres and</li> </ul>	Information/ Report Only	Next Drop in sessions 11/17; COB 4200 3-5 pm.

		<p>VP, and SAC leadership.</p> <ul style="list-style-type: none"> <li>• Two accreditation visits in last two weeks – PT (CAPTE) and Athletic Training (CAATE) heard much great feedback about faculty, staff and programs.</li> <li>• Question about timelines for transitioning faculty among faculty – UFF and VPAA are working on supportive document and to ensure process doesn't adversely affect faculty.</li> <li>• Professional Development Funds – has directed Jennifer Baker to review historical records about per capita coverage of dollars for faculty and out of unit faculty since they have been removed. Will not be going to AACU with faculty this year to attempt to redirect funds to faculty funding.</li> </ul>		
b) SGA Report	Justin Carter, SGA Vice-President (Not present)	<ul style="list-style-type: none"> <li>• Not present at this time; will be sending written report.</li> </ul>	Information/Report Only	
c) UFF Report	Monika Renard, UFF President	<ul style="list-style-type: none"> <li>• Thanks FAT for their hard work for sabbatical guidelines draft document. Familiarize selves with document particularly about election of reps, who can serve and who can vote. Document will be coming out today.</li> <li>• Bargaining and it is on going. Working on 2012-13 reopeners. Grievance and Leaves are open as well as Salary and Benefits. Working with IBB, Win-Win bargaining, etc. Will be seeing joint communications from the team.</li> <li>• Membership close to 50% and want to ensure plenty of people to forestall any mandates from the state that impinge on collective bargaining rights.</li> <li>• Social two weeks ago; next meeting will be in January.</li> <li>• Labor Management Team needs its next agenda item. Reminder about many offices and avenues on campus which can help faculty resolve non cba matters.</li> </ul>	Information/Report Only	
d) Senate President's Report	Douglas Harrison	<ul style="list-style-type: none"> <li>• Planning and Budget Council Update – Environmental sustainability subcommittee has new definition of sustainability; posted on Senate Website under resources. Also compiled and analyzing info about energy consumption.</li> <li>• Referred to Shawn Felton for update about Budget committee. Budget is tracking well; tuition lagging a bit behind due to grad hours behind projections. Also are in the last year of differentiated tuition for grandfathered students. Revenues are ahead in other areas. State expecting 1.8 billion shortfall and</li> </ul>	Information/Report	Respond to 11/29 to Promostion workshop Contact sue Snauwert to attend either of the commencement ceremonies.

		<p>expecting 8% cut to FGCU. Reflecting on 3% cut and lawsuit and possibility of being refunded. State has said each institution will have to make up the difference if 3% is restored.</p> <ul style="list-style-type: none"> <li>• Statutorily have to have 5% reserves; FGCU where it needs to be (around \$4 million). Other reserves being used to retrofit Hospitality suite for \$750,000 due to Fire Marshall decision.</li> <li>• QEP selection committee at work.</li> <li>• Higher Ed Reform workgroup has responded and Towne will report later on agenda.</li> <li>• BOG five year review established about USF Polytechnic.</li> <li>• UCF approved domestic partner benefits becoming 6<sup>th</sup> of the SUS schools with these.</li> <li>• FGCU BOT met earlier in week and approved cba changes.</li> <li>• FGCU President sent in response to governor; was posted on web. Website also has reports to the BOG.</li> <li>• President to visit Senate on December 2 to talk about higher ed reform.</li> <li>• Faculty on on-Senate committees; Everham on Library Lawn Committee; VP Search committee will now include faculty – Terry Leary (Thanks to Steve Mageira)</li> <li>• Two areas for faculty response needs – commencement and promotion workshop on December 8.</li> </ul>		
6) New Business a) Senate planning and Budget Committee - By-Laws Change recommendation	Harrison/Smith	Attachment – and purpose reviewed. To be considered for vote on December 2.	Motion for First Reading and approval at this meeting Felton Motion; Erdman Second	
b) Graduate Affairs Team By-Laws Change recommendation	Jaffar Ali Shahulo-Hameed and Greg Tolley	Attachment - and purpose reviewed. Noted error in circulated version and new copies available. To be considered for vote on December 2.	First Reading and approval at this meeting Everham Motion; Owen Second	
5) Old Business Proposed changes to Chairs and Deans Evaluation	Harrison	Report and Update Proposing modification to original form to remove unstructured comments form the reporting and make it a separate process. Comments on the two instruments should be submitted to Senate Executive Team (Harrison, Smith, Isaacs, Van Duijn to forward to Senate floor for consideration. Can bring forward comments	First Reading of modified document: Everham Motion Meyer Second	

Instrument		<p>from faculty.  Comment from the floor: Open ended question at the end was added last spring by Senate; if separating this out can move this forward then it is a good thing.  Will be considered on December 2.  Until agree on a document cannot finalize any process questions.  Provost made clear statement that he wants to see this document shared, finalized with collaborative contribution and implemented before the end of this academic year. Based on his experience he has some advice for some tweaking though not a bad document; what he perceives as missing:</p> <ul style="list-style-type: none"> <li>• teaching and support of high standards of teaching experience is not reflected in the document and should be;</li> <li>• doesn't address supporting interdisciplinary work which is supported by PATF and faculty;</li> <li>• engagement in recruitment and retention of students</li> <li>• Also removes duplications – gave professional development example.</li> </ul> <p>Asks that we not set Dec 2 as artificial deadline; asks for faith in him and his experience to help us move this forward and his pledge to move this forward.</p>		
Old Business	A. Towne	Higher Ed ad hoc is still getting feedback; send further comments to H. Smith		
New Business c) Shared Governance Initiative	H. Smith (Harrison reporting)	<p>Outlined process for review and coming together. Discussed obligation of Senators and other reps to ensure that they are communicating with colleagues about this and every issue. Has been referred to IAT to lead discussion in Senate Leadership.</p>	Information and Discussion	Premeeting on December 2 at 8:30 to engage in discussion about shared governance. Open to all
7) For the Good of the Order		NBC news reports at 5:30 and 6:00 concerning higher ed.		
8) Announcements			Adjourned	
Future Meeting Dates		<p><b>Next meeting:</b> Friday, December 2, 2011, 9:30 – 11:30 am  <b>Senate Leadership Team meeting:</b> November 18, 12:00 p.m.-1:30 p.m. SU 213</p>		