

**Florida Gulf Coast University  
Faculty Senate Meeting  
Minutes of 2/15/08  
Student Union Chambers  
DRAFT**

**Attendance:** Phil Allman, Michelle Angeletti, Sheila Bolduc-Simpson, Brad Busbee, Tony Burkett, Erik Carlson, Rod Chesnutt, Lisa Crayton, Mike Epple, Rob Erdman, Win Everham, Peng Feng, Abbe Finn, Debbie Giambo, Lakshmi Gogate, Sue Gregitis, Billy Gunnels, Doug Harrison, Anne Hartley, Jeff Jinian, Sandra Kauanui, Lee Kirche, Jeff Kleeger, Karen Landy, Barry Langford, Mel Madanoglu, Morgan T. Paine, Martha Rosenthal, Shirley Ruder, Halcyon St. Hill, Alexander Sakharuk, Gerry Segal, Mark Simpson, Mushfiq Swaleheen, Tunde Szecsi, Glenn Thompson, Dayle Upham, Elia Vazquez-Montilla, Claude Villiers, Mary Voytek, Mary Wisnom, Julie Yazici.

**Alternate Senators:** Kay Gistad for Rachel Cooke, Karen Mock for Doug Morris.

**Absent without Alternate or Proxy:** Jon Braddy, David Deiros, Nicola Foote, Joe Kakareka, Chuck Lindsey, Beth Murray, Fan Zhao.

**Absent with Proxy:** Terry Dubetz, Beth Elliott.

**Guests:** Hudson Rogers, Lenore Benefield, President Bradshaw, Maddy Isaacs, Jameson Yingling

**I. Gathering**

President Halcyon St. Hill called the meeting to order at 9:10a.m. when quorum was reached. She noted that Ingrid Rico-Martinez was still in the hospital. Debby Giambo visited Ingrid on Wednesday and said that she was still in a coma. Her husband, Craig has set up a website [carrybridge.org](http://carrybridge.org), which can be accessed to send messages to Ingrid.

- Morgan Paine said that a get together celebration was being held from 5 to 7 pm in the Arts Complex courtyard and everyone is welcomed to attend. This will be an opportunity also for donations for Ingrid and her family.
- H. St. Hill circulated two get well cards for those present to sign as desired (one or both cards) to be sent to Ingrid Rico-Martinez; Debby Giambo took the signed cards to Ingrid.

**II. Reports**

**A. University President's Report – Dr. William Bradshaw**

- President Bradshaw thanked the Senate for the invitation to attend this morning.
- Budgetary crisis is forcing us to make decisions about next year. Worked with the SUS in Tallahassee yesterday. The budget situation is very bleak and numbers are worse than anticipated.
- FGCU will meet the challenges. Emphasis will be placed on needed faculty members.
- We have no control over enrollment caps. This year we were funded for 5,100 students; next year, we are funded for 4,900 FTE's.
- Our tuition is among the lowest but our faculty/student ratio is among the highest.
- The legislature needs to step up or we need to increase tuition but we (the university leaders) need the freedom to do so.
- FGCU currently has from 32 – 34 students per class—this is not optimal for either the students or the institution. This ratio needs to be decreased.
- 65% of the FGCU student body comes from Southwest Florida. We are going to do everything we can to bring the necessary resources to FGCU.

- Developing budget for next year. Our offices and classrooms will probably be warmer and non-critical travel will be limited.
- We have some very hard decisions to make for the next fiscal year to provide the highest level of education possible.
- President Bradshaw asked if there were any questions.
  - Maddy Isaacs said the United Faculty of Florida stands ready to assist.
- President Bradshaw commented that those in contact with our legislators should let them know that we need to remain untethered.
  - Erik Carlson asked about the endowed funds program and Dr. Bradshaw commented that proceeds from endowments are useful for laboratory equipment, etc. but not for faculty or staff salaries.
  - Claude Villiers inquired about strategic planning and President Bradshaw responded that strategic planning is guiding us now and that we are looking at both it and our core mission. Strategic planning should guide us through both the good and bad times.
- President Bradshaw commented that he appreciates what everybody is doing and knows that we are all “stretched.” He understands the services that both faculty and staff provide to FGCU and our students.
- President Bradshaw said that FGCU expects an enrollment of 10,000 students next year.
  - Debby Giambo said she is concerned how this will impact promotion portfolios since faculty members won’t be able to provide as much service, research, etc.
- President Bradshaw commented that scholarship is important and he is asking the deans to be responsive to travel requests. A tuition increase of 5% would provide a great relief; 7-1/2 to 8% would be even better.
  - Dr. Halcyon St. Hill asked President Bradshaw when the decision would be made regarding the tuition increase?
- President Bradshaw responded we should probably know in March, but there could be a legal injunction.
  - Charles Gunners asked, what are other university presidents doing?
- President Bradshaw commented that all universities are developing Campus Compacts which are our most proactive initiatives. Compacts will be coming out soon. These define how each individual institution grows and functions.

**B. SGA Report – Jameson Yingling**

- Jameson commented that statewide, student government leadership is dealing with budget issues.
- FSA supports the lobbying for the tuition increase as it realizes that class sizes are increasing but student resources are not. He commented that legislators find it hard to believe that there is a problem. Jameson feels that a united front between academics and students is of great benefit to both.
- Will be attending a Bright Futures Workshop with Chancellor Rosenberg at next month’s FSA meeting.
- Student fees cannot increase more than 5% and 1.42% is the most can increase this year. SGA is not raising activity service fees. Athletics and Health fees are up for increases. After we review our budget requests, we will make decisions.
- The O.A.R. and Sister Hazel Concert was a great success and 4,700 tickets were sold. SGA made a profit of \$70,000 on the event and everyone had a great time.

**C. UFF Report – Maddy Isaacs, UFF President**

- Chapter meeting was held yesterday. Concluded nominations for office for this coming year. Please e-mail your responses. Slate was unopposed.
  - President - Maddy Isaacs
  - Vice President - Open
  - Treasurer - Michelle Angeletti
  - Secretary - Carmen Perez
  - Membership Chair - Pat Washington
  - Senators - Mary Kay Hartung and Pat Washington

- Mark Simpson and Sheila Bolduc-Simpson will be our representatives to NEA's 26<sup>th</sup> Higher Education Conference in Washington, DC in March. Karen Landy will serve as alternate.
- Social event will be held on March 17<sup>th</sup> from 4 to 6 p.m. All faculty members are invited.
- Bargaining has begun. The bargaining team is composed of: Shirley Ruder, Morgan Paine, Jeffrey Kleegeer, Monika Reynard, Nora Demers, Maddy Isaacs, and Beth Elliott.
- Hudson Rogers noted that serving on the bargaining team for the administration was Steve Belcher, Nancy Bolander, Denise Heinemann, Madeline Holzem, David Vazquez, and Hudson Rogers.

**D. Senate President's Report - Halcyon St. Hill**

- Dr. St. Hill noted that the decision was made yesterday to hold spring commencement in Germain Arena.
- RSVP's for President Bradshaw's inauguration need to be returned to deans as soon as possible. Regalia need to be ordered from the bookstore by the 29<sup>th</sup> of February.
- Erik Carlson has joined the Inauguration Committee as a faculty representative and committee Co-chair. Committee met yesterday to brainstorm on the time capsule. Erik is working on pricing; Dr. St. Hill is working on funding.
- Please look at the Faculty Senate website and give us your feedback.
- Remarks have been noted about the concerns over voting on the parking increase and Senate leadership has discussed.
- Win Everham said there are structural changes which can be made to prevent this from re-occurring. The process, not the parking, is the issue. Have looked at the bylaws. There are no rigid guidelines in place to inform the President how to vote when issues are presented at the BOG with little or no advance notification. It is inevitable that the Senate President is going to be asked to represent the Senate on issues on which she has little Senate input. She has two choices: abstain or vote using her best judgment. The leadership believes that it is in the best interest of the Senate for the President to vote using her/her best judgment. If it is felt that she made a bad vote, the Senate can follow-up with a statement that they did not support the President's vote.
- Discussion took place as to the procedures for summer voting.
- There was concern that there was a lot of frustration over the discussion of the calendar at our last meeting after the IAT worked on the calendar and brought it back to the Senate following units and Senate input. Senate's influence on decisions making versus Senate recommendations are key items for consideration along with Senate goals.
- Please take a look at the updated IAT 2010 -2011 draft calendar, which should be disseminated through unit representatives for input. Provide comments to your IAT representative and encourage faculty whom you represent to do the same. IAT representatives will take unit feedback to the IAT; they (IAT) will then make decisions based on feedback and calendar "rules" and the IAT Chair will forward its recommended calendar to the leadership team and subsequently it will be forwarded to the Senate for vote. The calendar is expected to come back to the Senate next month.

**III. Approval of Minutes:**

Motion made and seconded to approve the minutes from the February 1st meeting; minutes approved as written.

**IV. Old Business**

**A. Bylaws Review 2008: Membership and Representation – Win Everham**

- Win said that technically we could vote on today but thinks this would be a huge mistake. There is a "straw" ballot at the end of the packet which is not in any way binding.
- We have four options:

- Percentage Change: Change the text to read “with representatives numbering 15% of the total full-time faculty . . .” The advantage would be this is the simplest. Right now, we have 310 to 315 existing faculty members. This would only be a temporary fix.
- Non Proportional Representation: Change the entire section to read: “(a) Membership of the Faculty Senate is allocated as eight senators per academic unit.” This change would necessitate the deletion of 3.02 (c).
- Proportional Representation with Fixed Total – Change the entire section to read: “(a) Membership of the Faculty Senate is allocated as follows:
  - (i) On April 1, the total number of full-time faculty employed at the university, and the number of eligible faculty in each academic unit will be determined by the Senate Leadership Team. New faculty positions beginning with the next fall are counted, if a letter of offer has been accepted by April 1.
  - (ii) The number of Senators per unit is determined by the formula: Number of full-time faculty in the unit x 50 divided by the number of full-time faculty at the University
  - (iii) The result of the formula is rounded up to the next whole number.” This change would also necessitate the deletion of 3.02 (c).
- Mixed Proportional and Non-Proportional: Change the entire section to read: “(a) Membership of the Faculty Senate is allocated as follows:
  - (i) Each Academic Unit is allocated a minimum of three Senators
  - (ii) Additional membership will be allocated as follows:
    - i. On April 1, the total number of full-time faculty employed at the university, and the number of eligible faculty in each academic unit will be determined by the Senate Leadership Team. New faculty positions beginning the next fall are counted, if a letter of offer has been accepted by April 1.
    - ii. The number of additional Senators per unit is determined by the formula: Number of full-time faculty in the unit x 24 divided by the number of full-time faculty at the university
- The result of the formula is rounded up to the next whole number. This change would also necessitate the deletion of 3.02 (c).
- We have to consider the timing as to when we want to put into effect - this year or next.
- There are no provisions for officers who step down during their term.
- The overall goal is a more manageably-sized Senate.
- Senate has the right to do nothing and to ignore.
- Senate members then filled out the straw ballot.

**B. FPED Revision - Chuck Lindsey**

- Dr. St. Hill noted that the FPED revisions are being typed by Susan Calhoun and hopefully they will be sent out before the next meeting and will be on the agenda for February 29<sup>th</sup>.

**V. New Business**

**A. Senate Bylaws Amendment - Win Everham**

- These are all problems that have come forward for review. We can choose to ignore them or to make changes.
- Changes involve suggested revision of our Mission Statement. Senate would like the leadership team propose a Mission Statement to be placed at the beginning of the Senate Bylaws.
- Changes have been made in regular font. We can change text when we talk about in two weeks. We can then make an amendment and proposal.
- Please review and give suggestions to your college’s representative. These will be forwarded to Win Everham and H. St. Hill to be disseminated to the leadership team. Please prepare amendments before come back to the Senate.
- Doug Harrison raised the question on how to expediently move on so many proposals going in so many different directions at one time. He made the following motion:

**Action Item:**

*That the leadership team brings forward a recommendation for action on all proposed changes to bylaws to the Senate which was seconded by Sandra Kauanui and passed unanimously.*

- Win said that Item III - (Leadership membership, part b) had the possibility of having a disproportionate number of members from one unit.
- Shirley Ruder brought up the question of continuity and asked if we only wanted our President to serve for one year.
- Win then told the Senate members to look carefully at Item #4. This is an important transition from vice president to president and would preclude the president from serving more than one year.
- Time ran out and motion was made and passed to extend for an additional ten minutes.
- Item V discusses faculty eligibility and whether or not we should elect Senators who are brand new to FGCU.
- Item VI discusses Standing Teams.

**Adjournment**

The meeting adjourned at 10:52 a.m.

**VI. Announcements**

- Date of Next Senate Meeting: 2/29/08
- Senate Leadership Meeting: 2/29/08 11:15 AM - 12:30 PM SU 217 Conference Room