

**REVISED 10--08 FLORIDA GULF COAST UNIVERSITY**

**FACULTY SENATE GOALS AND STRATEGIC DIRECTIVES AY 2007 - 2010**

This document is a product of the FGCU Faculty Senate Planning Session held 9/14/07

**UPDATE OF THIS PAGE TO BE DISCUSSED**

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Goals and Rationale	Actions Planned	Completion Date	Responsible Party/Resources	Estimated Cost or Service Hours
<p><b>Goal 1:</b> Enhance the current infrastructure to facilitate excellence in shared governance using a holistic approach that begins with the reexamination of the vision and mission statements within the Faculty Senate Governance document (Bylaws) and includes demonstrating accountability through the implementation and evaluation of strategic plan.</p> <p><b>Rationale:</b> The vision and mission statements are embedded within the philosophy and should be highlighted to be more readily identified. Goal 1 is congruent with the Faculty Senate Bylaws; particularly with the Philosophy statement “the faculty governance process and structure at Florida Gulf Coast University (FGCU) are grounded in and dedicated to the principles, concepts, and objectives of the university mission. A system of collegial faculty self-governance is</p>	<p>1. Review and revise Senate Governance Document - Bylaws, and implement a systematic approach for review.</p> <p><del>2. Revise representation formula for unit representation on the senate to address FGCU growth/increasing numbers of faculty.</del></p> <p><del>3.2.</del> Revise current election timeframes for electing senators, senate teams and committees.</p> <p><del>4.3.</del> Reexamine and revise terms as needed for service for members of senate, and teams, committees and chairs.</p>	<p>AY 2007 - 2008 (Fall 2008)</p> <p><u>Completed Spring 2008</u></p>	<p>Senate leadership; Bylaws committee (Ad hoc); Chaired by Senate Parliamentarian.</p> <p>Senate leadership and Senate.</p>	
	<p><del>5.4.</del> Implement the revised election timeframes.</p>	<p>AY 2008 - 2009</p>	<p>Senate Officers and Senate.</p>	
	<p><del>6.5.</del> Conduct a Senate retreat annually to identify short term and long-term Senate.</p> <p><del>7.6.</del> Senate committees and president will report on the accomplishments of planned actions to Senate periodically.</p> <p><del>8.7.</del> Senate committees and president will measure effectiveness of strategic plan through accomplishments of activities and provide annual reports.</p>	<p>AY 2007 - 2008 &amp; ongoing annually (Action Planned - item 5)</p> <p>Action Planned - Item 6- Reports from Team and Council Chairs at leadership meetings; Item 7 - annual report each April presented by President to the Senate and to University (FGCU) administration for informational purposes.</p>	<p>Senate president will lead with assistance from officers and leadership team.</p>	

DRAFT REVISIONS – 10-08

<p>necessary to ensure that the rights of faculty are supported and that the responsibilities of faculty in fulfilling the mission of the university are met. Therefore, the Faculty Senate engages in collegial dialog with the President of the Institution, the Provost/Vice President for Academic Affairs (VPAA) and others in positions of administrative leadership.” <i>(Faculty Senate Governance Document, p.1)</i></p>	<p>9. Senate officers, teams and committees will review standard operating procedures and submit recommendations to the Senate through the Senate Leadership Team.</p> <p>10. Develop and implement the use of Standard Operating Procedures manual.</p>	<p>Begin AY 2007 - 2008 &amp; ongoing. Projected Completion in 2008 - 2009.</p>	<p>Senate teams, leadership, and Senate officers.</p>	
	<p>11. Link the infrastructure with that of other FGCU units through partnerships as appropriate, including FGCU University committees.</p> <p>12. Identify University committees and faculty representation as well as Senate teams; work on maximizing efficiency.</p> <p>13. Channel issues, concerns, and business items to the appropriate entity for resolution (entities include senate teams, councils and committees, FGCU administration, and United Faculty of Florida (UFF).</p>	<p>AY 2007 - 2008 &amp; ongoing</p>	<p>Senate President to lead fulfillment of this goal, leadership team in collaboration with Provost and other FGCU administrators as appropriate as well as the Senate.</p>	

DRAFT REVISIONS – 10-08

Goals and Rationale	Actions Planned	Completion Date	Responsible Party/Resources	Estimated Cost or Service Hours
<p><b>Goal 2:</b> Insure effective communication with all entities, collegiality and collegial decision making, to keep the ideals of the academy and develop a positive, ongoing relationship with President, Bradshaw – with emphasis on student quality, research/mission...</p> <p><b>Rationale:</b> Goal 2 is congruent with the Senate Bylaws. It is in line with following statement from the faculty Senate Philosophy: “Faculty governance at FGCU fosters effective and open communication, instills academic integrity, ensures academic quality, and emphasizes the rights and shared responsibilities of constituents including students, staff, community, faculty, and administration” (<i>Faculty Senate Governance Document, p.1</i>)</p>	<ol style="list-style-type: none"> <li>1. Develop and implement Faculty Senate Website on the FGCU Web Page.</li> <li>2. Keep all Faculty Senate documents updated on the Share Drive as well as the Faculty Senate Website.</li> </ol>	<p>Beginning AY 2007 – 2008 – <u>Site established</u> <u>Maintenance</u> and ongoing.</p>	<p>Senate President works with IT to develop and implement of website in consultation with the faculty senate and leadership team (Action Planned - item 1). Senate President, Vice President, Secretary; Senate leadership team members will address updating of items relevant to their roles. Action Planned - item 2).</p>	<p>Assistance with Website development from IT. Request assistance with website update from FGCU administration.</p>
	<ol style="list-style-type: none"> <li>3. Conduct orientation for:               <ol style="list-style-type: none"> <li>(a) Faculty Senate - new members</li> <li>(b) Faculty Senate Teams, Council, Committees and new members of each.</li> </ol> </li> </ol>	<p>Beginning AY 2007 - 2008 and ongoing.</p>	<p>Faculty Senate President, Senate Officers and Leadership Team members - Chairs.</p>	
	<ol style="list-style-type: none"> <li>4. Scheduled meetings with President Bradshaw to occur: (a) with the faculty Senate at least twice a semester, and (b) with the Faculty Senate President at least once per month.</li> </ol>	<p>Beginning AY 2007 - 2008 and ongoing</p>	<p>Faculty Senate President.</p>	
	<ol style="list-style-type: none"> <li>5. Continue collegial relationship with VPPA by continuing: (a) the biweekly meetings with Senate Officers Leadership, (b) inclusion of the VPAA on Senate Agendas, (c) frequent meetings with Senate President and forwarding of faculty recommendations from the Senate to the VPAA.</li> <li>6. Continue collegial relationship with UFF President by continuing: (a) inclusion of UFF President on Senate Agendas (b) forwarding items that are not of concern to the Senate but are of concern to UFF to the UFF President.</li> </ol>	<p>Beginning AY 2007 - 2008 and ongoing</p>	<p>Faculty Senate President.</p>	

DRAFT REVISIONS – 10-08

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<p><b>Goal 3:</b> Participate in University Governance matters that impact the academy - academics, student centered instruction, quality education admissions and promotions criteria, collegiality and collegial decision making, academic freedom, teaching, scholarship, and service that do not involve collective bargaining in any manner (<i>as collective bargaining and conditions of employment items ARE NOT a function of the Senate</i>).</p> <p><b>Rationale:</b> Goal 3 is congruent with the FGCU Faculty Senate Governance Document – Bylaws; also congruent with the purpose on p. 2 of the document: “provides a process for recommending university policies concerning student, staff, community, faculty, campus, and administrative affairs”</p>	<ol style="list-style-type: none"> <li>1. Participation in promulgation of policies, review and provide input into policy and matters concerning this goal.</li> <li>2. Work with appropriate FGCU University administrators and committees to identify, examine, and implement policy for dealing with students who are threatening professors.</li> <li>3. Examine the Student Code of Conduct documents and participate in review and revision of those documents.</li> <li>4. All planned actions presented within this document.</li> <li>5. <b>Recommend procedures and policies that address issues brought forward to the senate.</b></li> </ol>	<p>AY 2007 - 2010 and ongoing for Action Planned items 1 and 5.</p> <p>AY 2007 - 2008 and ongoing for Action Planned items 2 - 5.</p>	<p>Faculty Senate President, Senate Officers and Leadership Team members and Chairs, and Senators.</p> <p>Actions delegated by Senate President or Leadership Team to Senate Teams, Council, and Committees as appropriate, and channeled through the Senate for review and/or approval as appropriate.</p>	

DRAFT REVISIONS – 10-08

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<p><b>Goal 4:</b> Foster an environmentally sustainable FGCU campus.</p> <p><b>Rationale:</b> Goal 4 is consistent with the Faculty Senate Bylaws, philosophy and FGCU mission and guiding Principles; consistent with the responsibilities and duties of the Institutional Affairs Team (IAT) and the purpose stated on the Faculty Governance Document p. 2) “provides a process for recommending university policies concerning student, staff, community, faculty, campus, and administrative affairs”</p>	<p>6. Work with FGCU President, Provost and other Vice Presidents to develop and implement a comprehensive recycling program. <u>ADD MORE?</u></p> <p>7. Work with FGCU President, Provost and other Vice Presidents to bring about a smoke free campus.</p>	<p>AY 2007 - 2010 and ongoing.</p>	<p>Institutional Affairs Team (IAT); Provost, Senate President, and FGCU President; Senate.</p>	
<p><b>Goal 5:</b> Establish congruence between <b>FGCU mission and role of faculty Senate particularly as it relates to, but not limited to promotions, and quality (FURTHER CLARIFICATION?)</b></p> <p><b>Rationale:</b> Goal 5 is consistent with the Faculty Senate philosophy and FGCU purpose stated on pages 1-2 of the Faculty Governance Document, “defines and promotes the rights and responsibilities of faculty with respect to scholarly activity, mutual respect and</p>	<p>1. Review the FPED to make sure it is congruent with the 2007 - 2010 CBA and completes FPED approval process.</p> <p>2. Implement approved FPED.</p> <p>3. Review and update FPED as needed and submit recommendations for Senate approval through Senate President; President submits approved document to provost for approval and informs Senate of Provost approval and subsequent implementation status.</p>	<p>Fall 2007- <u>Completed</u></p> <p><del>Fall 2007</del> or <u>End of Spring 2008</u> (<u>Check dates required by policies</u>)</p> <p>Annually</p>	<p>Faculty Affairs Team (FAT); Senate, Provost</p> <p>Units - Peer Review Committees, Chairs, Deans, Provost.</p> <p>FAT; Senate President; Provost.</p>	

DRAFT REVISIONS – 10-08

<p>tolerance, collegiality, and equity across the academic units of the institution... (Bylaws).</p>	<ol style="list-style-type: none"> <li>4. Review Peer Review Committee (PRC) documents and process used for evaluation and promotion from each unit to assure that there is consistency with the quality and relevance with the FPED across the University. (All documents and processes must be congruent with the FPED).</li> <li>5. Provide follow up on reviews with the appropriate parties (PRC Chairs, Senate President, and Provost).</li> <li>6. <b>Review and recommend procedures and guidelines or policies to address authorship between students and faculty.</b></li> </ol>	<p>Annually</p> <p><u>Addressed by FAT – by arrangements between those involved?</u></p>	<p>FAT; Senate President, Provost. <i>Note: UFF will handle all items as required by bargaining (Senate DOES NOT and WILL NOT assume any role in items that require bargaining with the administration). Provost and UFF will advise the Senate and handle items that pertain to terms and conditions of employment.</i></p> <p>Grants and Research Team; Leadership Team; Senate, Senate President; Provost; ORSP</p>	
<p><b>Goal 6:</b> Develop and implement a valid system for evaluation of instruction and examine Student Assessment of Instruction (SAI) online with administration having equal process. <b>(NEED TO CLARIFY – Student Assessment of Instruction (SAI) online with administration having equal process.)</b></p> <p><b>Rationale:</b> Goal 6 is congruent with the Faculty Senate Philosophy, bylaws and university mission and guiding principles; students are the central to all efforts.</p>	<ol style="list-style-type: none"> <li>1. Develop and implement a peer review process and/or alternative method to perform assessment of instruction that is reliable, replicable, consistent - demonstrates validity. <b><u>NOTE!</u></b></li> <li>2. Examine SAI forms and processes for validity, reliability, implementation and appropriateness of data usage.</li> <li>3. Work on feasible solutions for SAI online implementation.</li> </ol>	<p>AY 2007 – 2010 (Planned action item 1)</p> <p>AY 2007 – 2008 (Planned action items 2 and 3) <b><u>IN PROGRESS</u></b></p>	<p>IAT; Student Affairs Team (SAT), Provost; Student Government; Senate and Senate President. Other Teams as appropriate (Graduate Affairs, Curriculum Teams)</p>	

DRAFT REVISIONS – 10-08

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<p><b>Goal 7:</b> Continue strong involvement in ensuring quality academic programs, and aligning academic programs with university and unit mission and strategic plans.</p> <p><b>Rationale:</b> Goal 7 is congruent with the Faculty Senate Philosophy, bylaws and university mission and guiding principles; students are the central to all efforts.</p>	<ol style="list-style-type: none"> <li>1. Assess curricula and academic programs.</li> <li>2. Address the use of valid methods of assessing teaching effectiveness and to eliminate of Student Evaluation of Instructions as the sole method of such evaluation: (a) Recommend policies for evaluating teaching effectiveness across FGCU, and (b) Develop a methods of evaluating teaching effectiveness that are consistent while allowing for uniqueness in disciplines, and (c) review and revise SAI and reporting of results.</li> <li>3. <u>Address curricular changes that require programmatic revisions or changes consistent with the UCT, and/or General Education Council, or GCT and university process. (CLARIFIED?) Assure communication among/between Teams.</u></li> <li>4. Assess program resources for new programs that are brought forward and advise decline or postponement of new programs which are not 100% funded.</li> </ol>	<p>AY 2007 - 2007 and Ongoing</p> <p><u>NOTE</u></p> <p><u>LEADERSHIP DISCUSSION</u></p>	<p>Undergraduate Curriculum Team (UCT); Graduate Curriculum Team (GCT); Graduate Affairs Team (GAT); General Education Council, and Program Review Team (PRT). IAT – to address policy items; Faculty Affairs Team will address items related to faculty affairs including the teaching assessment methods. Any item that falls within the scope of UFF – employment conditions will be forwarded to UFF and Administration and WILL NOT be addressed by the Senate or Senate Teams.</p>	

DRAFT REVISIONS – 10-08

<p><b>Goal 8:</b> Strengthen involvement in aligning enrollment with state funding cuts.</p> <p><b>Rationale:</b> Goal 8 is congruent with shared governance, the Faculty Senate Governance Document and specifically with the IAT responsibilities and duties.</p>	<ol style="list-style-type: none"> <li>1. Senate President will seek and disseminate information on enrollment projections and state funding.</li> <li>2. Senate will participate in activities as needed/identified by the Senate leadership, IAT and/or the Senate, and/or FGCU administration.</li> </ol>	<p>AY 2007 - 2008 and Ongoing</p>	<p>Senate President, Senate leadership, IAT and/or the Senate; other Senate Teams and General Education Council as appropriate, Provost.</p>	
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DRAFT REVISIONS – 10-08

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<p><b>Goal 9:</b> Identify the role if any that the Senate will play in active role in supporting political issues regarding travel ban and tuition determination and other relevant SUS FGCU related issues.</p> <p><b>Rationale:</b> Goal 9 is congruent with shared governance, the Faculty Senate Governance document, purpose, responsibilities and duties.</p>	<ol style="list-style-type: none"> <li>1. Senate President will continue to attend ACFS meetings and disseminate information on State University System (SUS) issues identified through the reputable sources particularly from the Advisory Council of Faculty Senates (ACFS), Board of Governors (BOG), and FGCU.</li> <li>2. Senate will participate in activities as needed/identified by Senate leadership, IAT and/or the Senate.</li> </ol>	<p>AY 2007 – 2008 and Ongoing</p>	<p>Senate President, appropriate Senate Teams and committees, and FGCU administration, Student Government. UFF will handle all items as required by bargaining (<i>Senate DOES NOT and WILL NOT assume any role in items that require bargaining with the administration</i>).</p>	
<p><b>Goal 10:</b> Maintain a strong Senate Presence.</p> <p><b>Rationale:</b> Goal 10 is congruent with shared governance, the Faculty Senate Governance document, purpose, responsibilities and duties.</p>	<ol style="list-style-type: none"> <li>1. Conduct all Senate Business in a timely fashion and in accordance with the Senate Governance Document – Bylaws.</li> <li>2. Identify and keep abreast of FGCU committees and provide faculty expertise as appropriate.</li> <li>3. Seek faculty representation on University Committees and task Forces.</li> <li>4. Complete all initiatives stated in this documents.</li> </ol>	<p>AY 2007 – 2008 and ongoing.</p>	<p>Faculty Senate President, Faculty Senate Leadership members and Teams, Council and Committees, and FGCU Administration.</p>	
<p><del><b>ADD OR INTEGRATE A GOALS TO ADDRESS Grants, Contracts— Scholarship; Library, and Technology</b></del></p> <p>Goal 11: Serve as an advisory group to the Office of Sponsored</p>	<ol style="list-style-type: none"> <li><u>1. Review and evaluate the Annual Reports for FGCU Centers and Institutes.</u></li> <li><u>2. Review and make recommendation</u></li> </ol>		<p><del><b>ADD OR INTEGRATE A GOALS TO ADDRESS Grants, Contracts – Scholarship; Library, and Technology Teams</b></del></p>	

DRAFT REVISIONS – 10-08

<p>Research Programs (ORSP), and recommend policies concerning all matters relating to contracts, grants research and sponsored programs and related items at the University.</p>	<p><u>regarding any proposals for establishing new Institutes or Centers. (Currently there is one known new proposal for establishing a new Institute or Center.)</u></p> <p><u>3. Review proposals and recommend funding for Graduate Research Assistants through collaboration with the Office of Graduate Studies.</u></p> <p><u>4. Review proposals and award funding for the Internal Research Award program in support of faculty research that advances the mission of FGCU and the goals of ORSP.</u></p> <p><u>5. Provide direction and support for the FGCU Research Day organized and sponsored by ORSP.</u></p>			
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