

Non-Discrimination and Equal Opportunity Institutional Statement

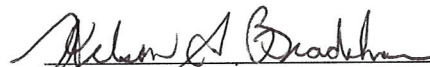
Florida Gulf Coast University (FGCU) is committed to ensuring equity and fairness for all University employees, students, visitors, vendors and contractors. Our commitment to these principles is essential to fostering a campus community that values diversity and inclusion in our education, employment and business operations. We want individuals to feel welcomed and supported regardless of race, color, religion, age, disability, sex, national origin, marital status, sexual orientation, veteran status, or genetic predisposition.

In accordance with applicable federal, state and local laws, and also FGCU regulations, policies and practice, the University does not condone discrimination, harassment, including sexual harassment, and retaliation on any basis. This prohibition extends to enforcement of Title IX of the Education Amendments of 1972 and the Genetic Information Non-Discrimination Act.

FGCU's policies cover access and equity in the conduct of programs, services and activities throughout all divisions, departments and units of the University. Also, all employment actions will support equal opportunity and advance inclusion.

Questions regarding this institutional statement or compliance with the laws applicable thereto should be directed to the Office of Equity and Diversity at (239) 590-1297, or outside Lee County (800) 590-3428.

8/15/11
Date



Wilson G. Bradshaw, Ph.D
President

