

1 **IBB Meeting – February 28, 2011 in AB5 210 (Final)**

2 **In attendance:** Hudson Rogers, Morgan T. Paine, Lois Christensen, Debbie Giambo, Lucero Carvajal, Jim
3 Wohlpart (note taker), Kathy Miller, David Vazquez, David Steckler, Jennifer Baker

- 4 • Meeting led by Management (Kathy Miller)
- 5 • Review of Meeting Minutes/Notes for 2.23.2011
 - 6 ○ Minor changes made, including clarification of IBB Process, to include:
 - 7 ○ Developing options
 - 8 ○ developing standards and criteria
 - 9 ○ evaluating options
 - 10 ○ developing solutions
 - 11 ○ connecting to specific articles
 - 12 ○ developing language for articles.
 - 13 ○ Minutes accepted with changes made
- 14 • Continued discussion of Issue: UFF access to Information
 - 15 ○ Distribution of Sudden Prep form from Management Team
 - 16 ○ Discussion of Form and Process
- 17 • Discussion of Sudden Prep Form
 - 18 ○ 1st column: take out “Faculty” and include only “Interests”
 - 19 ○ 2nd column: take out “Management” and include only “Interests”
 - 20 ○ List team name at the top
- 21 • Discussion of IBB Process
 - 22 ○ agree to complete Sudden Prep form before meetings
 - 23 ○ agree to use revised form for Access to Information issue
- 24 • Teams met independently to complete new Sudden Prep form for “Access to Information”
 - 25 ○ management provided both teams with revised completed form – addressing the Access to
 - 26 Information issue.
 - 27 ○ faculty listed interests on the board:
 - 28 1. Access to information to enable UFF to fulfill responsibilities to monitor and
 - 29 enforce the agreement and to respond to faculty issues.
 - 30 2. That UFF has access to information to address informal resolution and grievance
 - 31 process.

- 32 3. Management time not be spent doing tasks that should rightfully be carried out
33 by UFF.
- 34 4. The CBA document makes sense to the reader.
- 35 5. The CBA reflect the terms and conditions of employment.
- 36 ○ faculty acknowledged management’s interests on the Draft Form that was first provided
37 to the IBB Team.
- 38 ○ faculty suggested that the relevant article is Article 1.1.
- 39 ○ The IBB Team discussed the issue at hand, in an attempt to clarify so that both sides
40 could understand the issue.
- 41 • Agenda for next meeting:
- 42 ○ Continue to work on Access to Information
- 43 ○ Identify Shared Interests
- 44 ○ Develop potential options via brainstorming
- 45 ○ Determine standards and criteria for evaluation of options
- 46 ○ Evaluate options
- 47 ○ Develop solutions
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- 49 Faculty Team will run the next meeting.
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