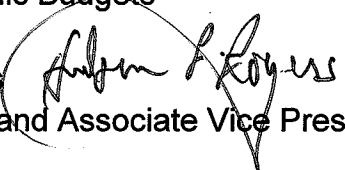


MEMORANDUM

TO: Nancy Bolander
Director of Academic Budgets

FROM: Dr. Hudson Rogers 
Associate Provost and Associate Vice President for Academic Affairs

DATE: July 31, 2008

SUBJECT: Delegation of Authority – Division of Academic Affairs Personnel Actions

Pursuant to the Delegation of Authority dated July 21, 2008, the University President has granted me the authority to approve personnel actions for employees within the Division of Academic Affairs.

Additionally, in both my absence and the absence of the Provost and Vice President for Academic Affairs, I hereby designate the Director of Academic Budgets the authority to administer and execute personnel actions related to employees in the Division of Academic Affairs. This delegation includes but is not limited to approving and executing any and all forms, documents, letters of offer and contracts that relate to academic affairs personnel matters. However, you are required to obtain my concurrence for any personnel action related to employees who report directly to you.

This delegation is effective in my absence and the absence of the Provost and Vice President for Academic Affairs. Redlegation of this authority is prohibited.

c: Vee Leonard, Esq. General Counsel
Steve Belcher, Human Resources

