

NOTICE OF REGULATORY ACTION

May 16, 2008

REGULATION TITLE:

Employee Recognition Program

REGULATION NO.:

FGCU-PR5.007

SUMMARY:

Approve university regulation Employee Recognition Program.

FULL TEXT:

The full text of the regulation being proposed is attached and can also be found at <http://www.fgcu.edu/generalcounsel/promulgation.asp>

LAW IMPLEMENTED:

Section 1001.74, Florida Statutes

UNIVERSITY OFFICIAL INITIATING THE PROPOSED REVISED REGULATION:

Director, Human Resources

UNIVERSITY OFFICIAL APPROVING THE PROPOSED REGULATION:

Vice President of Administrative Services and Finance

PERSON TO BE CONTACTED REGARDING THE PROPOSED NEW REGULATION:

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ANY COMMENTS REGARDING THE PROPOSED NEW REGULATION SHOULD BE SUBMITTED IN WRITING ON OR BEFORE JUNE 2, 2008 BY 5:00 P.M. THE COMMENTS MUST IDENTIFY THE REGULATION ON WHICH YOU ARE COMMENTING.

THIS NOTICE WAS POSTED ON THE FGCU WEBSITE ON: MAY 16, 2008

FGCU-PR~~6C10~~-5.007 Employee Recognition Program

(1) The Florida Gulf Coast University Employee Recognition Program shall provide for recognition of eligible employees.

(2) The University is authorized to expend state funds for recognition and awards to employees in compliance with this regulation~~rule~~. Any award is contingent upon the availability of funds and ~~shall not exceed the maximum expenditures established in Section 240.2111, F.S. and~~ must be approved by the President. This regulation~~rule~~ does not apply to the expenditure of private funds to which the University may have access.

(3) The awards shall acknowledge employee achievement in the following components:

(a) A superior accomplishment component to recognize employees who have contributed exemplary and meritorious service in their respective fields, including exceptional contributions to efficiency, economy, or other improvement contributing to the mission of Florida Gulf Coast University.

(b) A ~~satisfactory~~-service award component to recognize employees who have achieved increments of five (5) continuous years of ~~satisfactory~~-service to the University in appreciation and recognition of such service. The Department of Human Resources shall be responsible for gathering the data necessary to implement the service award program.

(4) In addition to the components specified above, the University may recognize retiring employees whose service with the University has been satisfactory and appointed members of university ~~state~~ boards or commissions whose service to the ~~State University System or the~~ University has been satisfactory, upon the expiration of the member's final term in such position.

~~(5) The Office of Human Resources shall be responsible for regular monitoring of departments in order to gather data regarding the number of individual employees recognized under any component of this program and the monetary impact of such recognition.~~

~~Specific Authority 240.2111, 240.227(1) FS. Law Implemented 240.2111, 240.227(1) FS. History -- New 4-17-97.~~

Action by Florida Gulf Coast University Board of Trustees:

Approved: 06/17/08

Law Implemented:

1001.74 F.S.

History of Rule:

New 04/17/97

History of Regulation:

New 06/17/08

Effective Date of Regulation:

06/17/08