

NOTICE OF REGULATORY ACTION

May 16, 2008

REGULATION TITLE:

Employee Security and Background Checks

REGULATION NO.:

FGCU-PR5.006

SUMMARY:

The regulation, Employee Security and Background Checks, is being updated to reflect procedural changes at FGCU.

FULL TEXT:

The full text of the regulation being proposed is attached and can also be found at <http://www.fgcu.edu/generalcounsel/promulgation.asp>

LAW IMPLEMENTED:

Section 110.1127 Florida Statutes

UNIVERSITY OFFICIAL INITIATING THE PROPOSED REVISED REGULATION:

Director, Human Resources

UNIVERSITY OFFICIAL APPROVING THE PROPOSED REGULATION:

Vice President of Administrative Services and Finance

PERSON TO BE CONTACTED REGARDING THE PROPOSED NEW REGULATION:

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ANY COMMENTS REGARDING THE PROPOSED NEW REGULATION SHOULD BE SUBMITTED IN WRITING ON OR BEFORE JUNE 2, 2008 BY 5:00 P.M. THE COMMENTS MUST IDENTIFY THE REGULATION ON WHICH YOU ARE COMMENTING.

THIS NOTICE WAS POSTED ON THE FGCU WEBSITE ON: MAY 16, 2008

~~PR6C10~~-5.006 Employee Security and Background Checks

(1) Applicants for certain positions of employment are subject to security and background checks, which may include fingerprinting, as a condition of employment and continued employment. The Director of Human Resources shall designate ~~in writing~~ the positions which require security and background checks based on the special trust, responsibility or location of the positions, and designate such within each applicable position description.

(2) For the purposes of this rule, security background investigations shall include, but not be limited to, employment ~~history, reference history~~ checks, ~~checks of references~~, criminal records checks through law enforcement agencies, fingerprinting for all purposes required by Florida Statutes. Background investigations shall be conducted at the expense of the University.

~~Specific Authority 240.227(1), FS. Law Implemented 110.1127, 240.227(5), 240.227(19), FS. History -- New 4-17-97.~~

Action by Florida Gulf Coast University Board of Trustees:

Approved: 06/17/08

Law Implemented:

110.1127

History of Rule:

New 04/17/97

History of Regulation:

New 06/17/08

Effective Date of Regulation:

06/17/08