



**REGULATION: FGCU-PR5.006**  
**Employee Security and Background Checks**

*Effective  
Date of  
Regulation:  
06/17/08*

(1) Applicants for certain positions of employment are subject to security and background checks, which may include fingerprinting, as a condition of employment and continued employment. The Director of Human Resources shall designate the positions which require security and background checks based on the special trust, responsibility or location of the positions, and designate such within each applicable position description.

(2) For the purposes of this rule, security background investigations shall include, but not be limited to, employment reference checks, criminal records checks through law enforcement agencies, fingerprinting for all purposes required by Florida Statutes. Background investigations shall be conducted at the expense of the University.

*Action by Florida Gulf Coast University Board of Trustees:*

*Approved: 06/17/08*

*Law Implemented:*

*110.1127*

*History of Rule:*

*New 04/17/97*

*History of Regulation:*

*New 06/17/08*

*Effective Date of Regulation:*

*06/17/08*