



**REGULATION: FGCU-PR5.007**  
**Employee Recognition Program**

*Effective  
Date of  
Regulation:  
06/17/08*

(1) The Florida Gulf Coast University Employee Recognition Program shall provide for recognition of eligible employees.

(2) The University is authorized to expend state funds for recognition and awards to employees in compliance with this regulation. Any award is contingent upon the availability of funds and must be approved by the President. This regulation does not apply to the expenditure of private funds to which the University may have access.

(3) The awards shall acknowledge employee achievement in the following components:

(a) A superior accomplishment component to recognize employees who have contributed exemplary and meritorious service in their respective fields, including exceptional contributions to efficiency, economy, or other improvement contributing to the mission of Florida Gulf Coast University.

(b) A service award component to recognize employees who have achieved increments of five (5) continuous years of service to the University in appreciation and recognition of such service. The Department of Human Resources shall be responsible for gathering the data necessary to implement the service award program.

(4) In addition to the components specified above, the University may recognize retiring employees whose service with the University has been satisfactory and appointed members of university boards or commissions whose service to the University has been satisfactory, upon the expiration of the member's final term in such position.

Action by Florida Gulf Coast University Board of Trustees:

Approved: 06/17/08

Law Implemented:

1001.74 F.S.

History of Rule:

New 04/17/97

History of Regulation:

New 06/17/08

Effective Date of Regulation:

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