

Annual Report 2006 - 2007

Part 1

Section A

Unit Information

Unit:

College of Education

Mission Statement:

We envision our graduates, and those they influence, as the learners and leaders of today and tomorrow. As learners, our graduates will continue to grow and develop into leaders in their fields. As leaders, they will build upon the diverse backgrounds and perspectives they encounter to ensure that all individuals are able to construct the understandings necessary to become successful.

Section B

Unit Goals within Last Year's (2005-2006) Report

Strategic Plan Goal

With which 1 or 2 goals from the 8 current strategic plan goals does your 2006-2007 goal best align?

Goal 2: Student Community

Unit Goal

Goal for 2006-2007

Increase enrollment in our teacher education preparation programs and our graduate programs.
Increase the college's capacity for student advising and recruiting to meet the significant need for teachers and administrators in our five county service area.

What actions have you taken to achieve this goal?

1. develop an Educator Preparation Institute (EPI)
2. develop on-line undergraduate courses
3. market the on-line master's degree program, educational technology
4. apply for outside funding to assist in paying tuition costs
5. develop a plan to use graduate tuition waivers and graduate assistantships as recruiting tools
6. support the FGCU Collegiate HS
7. market the education minor - formalize partnerships with other colleges to offer the minor
8. work with school districts to strengthen or develop high school teacher academies
9. request funding for a recruiter/advisor

What measures have you taken towards assessment of this goal?

1. implement the Educator Preparation Institute (EPI)
2. offer on-line undergraduate courses
3. brochures mailed and e-mails sent
4. grant submissions
5. implement plan
6. students enrolled
7. partnership agreements signed
8. academies in schools identified; meetings held; partnerships formed
9. received funding for recruiter/advisor

Describe the progress you have made toward attaining this goal including the anticipated completion date.

1. students enrolled
2. students enrolled
3. number in program increases
4. award notification
5. new students recruited
6. student satisfaction
7. students enrolled
8. students will select to attend FGCU as an education major
9. recruiter/advisor is hired

Describe how the results of assessments have been used to improve student learning or your department's activities.

Results will be used to improve and expand service delivery options.

Strategic Plan Goal

Unit Goal

With which 1 or 2 goals from the 8 current strategic plan goals does your 2006-2007 goal best align?

Goal for 2006-2007

Goal 6: Research & Sponsored Programs

Support and enhance faculty/student research activities.

What actions have you taken to achieve this goal?

1. develop guidelines for financially supporting in-house research with students
2. develop guidelines with ORSP for using additional ORSP dollars to support faculty/student travel to present at professional conferences as well as conduct research studies; perhaps dedicate a certain amount of \$ to the COE for these activities based upon the total outside dollars we generate each year.

What measures have you taken towards assessment of this goal?

Guidelines approved and implemented for both actions above.

Describe the progress you have made toward attaining this goal including the anticipated completion date.

Research activities and additional travel funded.

Describe how the results of assessments have been used to improve student learning or your department's activities.

Students satisfaction with opportunities to attend conferences, present, and interact with professionals.

Strategic Plan Goal

Unit Goal

With which 1 or 2 goals from the 8 current strategic plan goals does your 2006-2007 goal best align?

Goal for 2006-2007

Goal 8: On-going quality assessment

Design and implement a process to conduct follow-up studies with our graduates.

What actions have you taken to achieve this goal?

1. design an undergraduate plan
2. design a plan for each graduate program

What measures have you taken towards assessment of this goal?

1. plan approved and implemented
2. plans approved and implemented

Describe the progress you have made toward attaining this goal including the anticipated completion date.

Data collected and analyzed for both.

Describe how the results of assessments have been used to improve student learning or your department's activities.

We anticipated gaining information to use for student recruitment, student retention, and ascertaining ideas for keeping course content current. As well, new ways to partner with districts and agencies may develop.

Strategic Plan Goal

Unit Goal

With which 1 or 2 goals from the 8 current strategic plan goals does your 2006-2007 goal best align?

Goal for 2006-2007

Goal 7: Community Leadership

Strengthen working relations with the five surrounding school districts.

What actions have you taken to achieve this goal?

1. develop with Pat Riley a consortium comprised of at least the chief academic officers of each school district and the COE Dean
2. seek collaborative grant projects
3. establish a vehicle for regular e-mails about COE announcements to be sent to all teachers
4. engage community in critical educational issues

What measures have you taken towards assessment of this goal?

1. consortium letters of invitation sent
2. number of grants applied for
3. process developed with each school district
4. if we offer an educational forum; host Phi Delta Kappa (PDK) meetings at FGCU

Describe the progress you have made toward attaining this goal including the anticipated completion date.

1. first meeting held, other meeting dates set
2. funded grant project
3. e-mails sent and feedback received
4. forum held; PDK meeting held

Describe how the results of assessments have been used to improve student learning or your department's activities.

We anticipate that the consortium will lead to better information exchanges between districts and the university, thus allowing the COE to be responsive to district needs. Strategies to make various proposals such as the Faculty Fellows Program may have a better chance of coming to fruition. Additional grants may result in dollars to develop and enhance our programs to meet the educational needs in our service delivery area. We anticipate that better relations and communication plans will assist in the recruitment and retention of students.

What program or service specific assessment occurred in the current academic year?

The Florida Department of Education completed a Continuing Program Approval of state approved initial certification programs, with unanimous approval of site visit team for all programs.

How were the results of the assessment used to improve programs or services?

Counselor Education Assessment system will be reviewed and revised as a result of our site visit.

Section D

Unit Contribution or President's Performance Measures

Please review the [President's Performance Measures for 2006-2007](#). Did your unit contribute to any specific performance goals for the President? (If so, please indicate whether the measure set was attained and to what degree.)

The President's Goal #7-- The College of Education has increased FGCU visibility among school districts in Southwest Florida: (1) We have established a Consortium of Academic Officers with each of the school districts to develop ways for the COE to address the need for teachers in our area schools; (2) We have written two grant proposals with Lee county Schools that resulted in over \$2.3 million in funding for programs to increase the number of teachers in high need schools; (3) The COE is working with each of the five counties to align coursework taken in high school academies with education prerequisite requirements so that students coming into FGCU will earn dual-enrollment credit for the education prereqs; (4) Collegiate High School established at FGCU.

Part 2

Section A

Unit Goals for Coming Year (2007-2008)

Strategic Plan Goal

With which 1 or 2 goals from the 8 current strategic plan goals does your 2007-2008 goal best align?

Unit Goal

Goal for 2007-2008

Goal 2: Student Community

Increase enrollment in our teacher education preparation programs and our graduate programs.

What action(s) will you undertake to achieve the goal?

1. Continue to recruit for the Educator Preparation Institute (EPI)
2. Develop offerings through continuing education
3. Market online courses for education minor
4. Work with school districts to strengthen high school teacher academies

By what means will you assess goal achievement?

1. Number of students recruited
2. Number of continuing education opportunities offered
3. Develop brochure, email solicitation and website ad
4. Articulation agreements developed

How will you know if you have successfully attained each goal?

1. Students enrolled in EPI
2. Students enrolled in continuing education opportunities
3. Brochure mailed, email sent and website ad active
4. Articulation plans implemented.

How will the results of the above assessments be used to improve student learning or services?

Results will be used to deliver and expand service delivery options.

Strategic Plan Goal

With which 1 or 2 goals from the 8 current strategic plan goals does your 2007-2008 goal best align?

2. Student Community

Unit Goal

Goal for 2007-2008

Plan and implement international study abroad opportunities.

What action(s) will you undertake to achieve the goal?

1. Identify course credit for study abroad opportunities
2. Develop marketing materials
3. Finalize agreements with study abroad partners

By what means will you assess goal achievement?

1. Courses identified
2. Marketing materials displayed and sent to students
3. Agreements finalized

How will you know if you have successfully attained each goal?

1. Students can earn course credit
2. Students have taken study abroad trips
3. Trips were successful for both partners

How will the results of the above assessments be used to improve student learning or services?

Results will be used to improve and expand study abroad opportunities

Strategic Plan Goal

With which 1 or 2 goals from the 8 current strategic plan goals does your 2007-2008 goal best align?

8. Ongoing Quality Improvement & Assessment

Unit Goal

Goal for 2007-2008

Develop a college wide assessment plan to generate data needed for various accreditations.

What action(s) will you undertake to achieve the goal?

1. Design and undergraduate plan to meet new DOE competency-based programs
2. Design a plan for each graduate program to meet NCATE standards

By what means will you assess goal achievement?

1. Plan approved and implemented
2. Plan approved and implemented

How will you know if you have successfully attained each goal?

Data collected and analyzed for both.

How will the results of the above assessments be used to improve student learning or services?

We anticipate gaining information to use for student recruitment, student retention and ascertaining ideas for keeping course content current. As well, new ways to partner with districts and agencies may develop.

Strategic Plan Goal

With which 1 or 2 goals from the 8 current strategic plan goals does your 2007-2008 goal best align?

Unit Goal

Goal for 2007-2008

6. Research and Sponsored Programs

Support and enhance faculty/student research activities

What action(s) will you undertake to achieve the goal?

1. Develop guidelines for two course releases (one fall - one spring) for faculty to do research that will lead to outside funding.
2. Work with ORSP to fund a 20-hour a week coordinator to manage our external funding-budgets, compliance reports.
3. Develop a plan for support of EdD/EdS students to do research and to write grants.

By what means will you assess goal achievement?

1. Guidelines approved and implemented
2. Position funded
3. Plan approved

How will you know if you have successfully attained each goal?

1. Two faculty had a course release each to do research
2. Budget coordinator hired
3. Plan ready for implementation Fall 2008

How will the results of the above assessments be used to improve student learning or services?

Student opportunities to work on grants should increase. Student satisfaction with opportunities to assist in research, attend conferences, present at conferences and interact with professionals.

Strategic Plan Goal

With which 1 or 2 goals from the 8 current strategic plan goals does your 2007-2008 goal best align?

1. High Quality Education

Gain approval for three new degree programs and revise existing programs to meet new state standards as needed

Unit Goal

Goal for 2007-2008

What action(s) will you undertake to achieve the goal?

1. Develop proposal for EdS/EdD
2. Develop proposal for undergraduate child development degree
3. Revise programs and concentrations to meet new initial certification standards

By what means will you assess goal achievement?

1. University curriculum approval
2. University curriculum approval
3. Program revisions sent to DOE

How will you know if you have successfully attained each goal?

1. Admit students to new program
2. Admit students to new program
3. DOE approval received

How will the results of the above assessments be used to improve student learning or services?

Course content current, new degree opportunities offered.

Section B Resources

What additional resources have you requested and received a commitment for during 2007-2008 from your area VP or the President that is based on your analysis of assessment data for 2006-2007?

None

Section C

Assessment Plans

What assessments are you planning to conduct during 2007-2008?

1. Program assessment of graduates
2. Employer satisfaction of teacher education candidates
3. Undergraduate benchmark assessments
4. Graduate program assessments
5. Graduate follow-up

Section D

Coming Year - Strategic Plan Contributions

Goal 2: 1.1a; 2.5; 3.1b

Goal 8: 1.1.2

Goal 6: 4.2b

Goal 1: 3.1