

## Protect Human Capital

Mission critical hiring in employment decisions/Avoid across the board cuts

Avoid layoffs/Retain positions, shift resources, and use creative scheduling to gain efficiencies

Keep, equip, and support qualified faculty

Award salary increases to maintain faculty and staff

## Ensure Student Success

Provide funding for technology and services needed by students

Boost student recruitment/Focus on student retention

Minimize impact on students

Attend to student safety & health, police, and resources for students to get advice/counseling

## Emphasize Quality

...Strive for quality in education and services/Avoid cuts with long-term impact

Maintain and strengthen programs

Establish co-curricular activities

Support needed infrastructure and conditions

Strategic Review of new programs  
Seek/Maintain regional and professional accreditation(s)

## Meet Community Needs

Respond to workforce demands/Address diversity

**Protect Human  
Capital**

**Ensure Student  
Success**

# **FOUR PRINCIPLES**

**Emphasize Quality**

**Meet Community  
Needs**

**TO  
END**

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