

University Student Learning Goals & Outcomes	College Core Competencies (Graduates will:)	Program ALCs	Program Student Learning Outcomes	Assessment Criteria and Measures	Results	Actions for Continuous Improvement
		Students completing the BS in CIS will able to:	Students completing the BS in CIS will able to:			
Aesthetic Sensibility		Design and implement an effective user interface.	Design and implement an effective user interface [ISM 3230, 3232, 3113]	Course Examinations, Assignments and Projects	ISM 3230 Sp09 Assignment 7, 83% of students met or exceeded expectations; on Final Exam questions, 56% met or exceeded. ISM 3232 F08: relevant final exam questions, 80% met or exceeded expectations.	Change from multiple choice/discussion test format to actual coding questions on exams. Remind advisors to discourage students from taking ISM 3232, ISM 3229 & ISM 3212 together.
Information Literacy:	Systems Orientation:	Design and implement secure information technology solutions to business problems	Use multiple paradigms and frameworks to understand organizational processes and design appropriate information systems solutions. [ISM 3402, 3113, 3212, 3220, 4154] Apply current hardware and software tools to create secure solutions to information problems, including programming, database, communication and networking. [ISM 3113, 3212, 3220, 3230, 3232, 4154]	Course Examinations, Assignments and Projects The curriculum will be regularly reviewed by faculty and IT Advisory Council for currency.	ISM 3220 Sp09, relevant final questions, 67% of students met or exceeded expectations. On lab 8A, 75% of the class met or exceeded expectations; the remaining 25% did not complete or submit the lab.	Spend more time in the first chapters of the text.
Problem-Solving Abilities:	Critical & Analytical Thinking:					
Technological Literacy	Technological Proficiency:					

					expectations. ISM 3232 F08 project, 90% met or exceeded expectations.	
Ecological Perspective:			Understand sustainability issues involved in the information systems function and business decision-making. [CGS 1100; ISM 3011]	Course Examinations, Assignments and Projects		
Ethical Responsibility	Ethical Framework:	Work in teams (both virtual & face-to-face) to develop quality information technology solutions efficiently and ethically	Work in teams (both virtual & face-to-face) to develop quality information technology solutions efficiently and ethically [CGS 1100; ISM 3011, 3220, 3232, 4154]	Course Examinations, Assignments and Projects	ISM 3220 Sp 09 team project: 100% of students met or exceeded expectations.	
Community Awareness and Involvement	Teamwork & Interpersonal Skills:					
Effective Communication:	Communication Skills:	Communicate effectively using oral, written and media skills.	Successfully communicate IT concepts. [all ISM classes]	Oral, written & web-based presentations		
Culturally Diverse Perspective:	Diverse Environment of Business:	Graduates will be knowledgeable in the foundation areas of accounting, economics, quantitative analysis, information systems, finance, and marketing; and in legal, ethical, social and international perspectives that form the context for business.	Develop IT business opportunities and frame business challenges within a multicultural/global perspective. Be responsive to local community needs. [ISM 3011, 4154] Graduates will be knowledgeable in the foundation areas of accounting, economics, quantitative analysis, information systems, finance, and marketing; and in legal, ethical, social and international perspectives that form the context for business. [Common Business Core]	Projects & presentations. The curriculum will be regularly reviewed by faculty and IT Advisory Council for currency CIS graduating seniors will score above the 50% percentile on the ETS annual exam.		
			Baccalaureate graduates of the Computer Information Systems Program will find employment in the field, create their own enterprising opportunities, or attend graduate school.	Ninety percent (90%) of the CIS graduates will find employment in the field, or start a consulting practice, or register in a graduate program within six months of graduation. Feedback from employers.	CIS students scored about 50 th percentile in all 9 areas except accounting and international issues. All majors except finance majors scored below the 50 th percentile in	

					international, so this will be addressed at the college level. Since only 16 CIS students took the exam, accounting will be reexamined next year.	
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