

Selected Goals from 2004-2005 Annual Reports

Unit: Educational Services

Strategic Plan Goal

With which 1 or 2 goals from the 8 current strategic plan goals does your 2004-2005 goal best align?

Strategic Plan Goal 4.1.2
A talented and dedicated faculty and staff.

Unit Goal

What were your unit level goals for 2004-2005 as contained in your 2003-2004 Annual Report?

Unit Goal 2 - To negotiate an additional \$50,000 to fund the Target of Opportunity Program (TOP) for the 2004-2005 school year. (Note: New resources of \$50,000 will be needed to achieve Goal #2.)

What action did you undertake to achieve this goal?

\$50,000 was allocated for the Program based on negotiations with the budget officer and President. (\$50,000 was allocated for the first time for year 2004-2005.) Additional fund will be requested based on demand.

By what means did you assess goal achievement?

The amount of funds (\$50,000) allocated and made available for use, was a measure of success.

Describe the assessment results and the conclusions about goal attainment you inferred from them.

The allocation of funds for TOP demonstrates a level of commitment to diversify the faculty and staff.

What continuous improvement resulted from the use of the assessment data?

The assessment and the funds resulted in improved diversity within one of the colleges.
