

## Selected Goals from 2004-2005 Annual Reports

Unit: University Police Department

Strategic Plan Goal	Unit Goal
<b>With which 1 or 2 goals from the 8 current strategic plan goals does your 2004-2005 goal best align?</b>	<b>What were your unit level goals for 2004-2005 as contained in your 2003-2004 Annual Report?</b>
Goal 4. Talented and Dedicated Faculty and Staff	<b>Goal 1.</b> Seek additional staffing to meet the increasing demand on police services by the growing residential student population (Phase VI slated to be open this fall). Those service demands include crime prevention programming, alcohol awareness education, RAD, and general orientation of new students.
<b>What action did you undertake to achieve this goal?</b>	
One new full time Law Enforcement Officer was recruited and hired during the reporting period. Additionally, a part time Housing Security Officer was hired to provide services to residential students.	
<b>By what means did you assess goal achievement?</b>	
Success was evident from the conduct of two successful searches for the above positions. The Housing Security Officer was hired in August 2004 and the Law Enforcement Officer began duties in December 2004.	
<b>Describe the assessment results and the conclusions about goal attainment you inferred from them.</b>	
The 2004 goals were met, in that the Law Enforcement Officer has been actively involved in the detection and prevention of alcohol use by residential students. Additionally, the Housing Security Officer has been involved with crime prevention programming through identifying visitors to Student Housing Complex.	
<b>What continuous improvement resulted from the use of the assessment data?</b>	
The hiring of additional staff has had an unintended consequence, resulting in a doubling of referrals for alcohol violations to the Student Judicial System. Such detection allows students who need help to be identified and referred for assistance thus increasing the likelihood that they will be able to modify their behavior, improve their health, and be more successful in their studies. Assessment data confirms the implementation of strategy and reinforces the value of this approach.	

