

**Florida Gulf Coast University Board of Trustees
June 16, 2009**

SUBJECT: Faculty Promotions

PROPOSED BOARD ACTION

Approval of promotions to faculty as presented.

BACKGROUND INFORMATION

The Florida Gulf Coast University Board of Trustees has the authority for approving faculty promotions. The university employs an evaluation process to screen candidates for faculty promotion and this process is similar to those of other accredited universities across the United States. Faculty from each of the five colleges and the library approve criteria for evaluating promotion candidates. These evaluation criteria incorporate the faculty assignment areas of instruction, scholarship, service, and advising as applicable. Promotion candidates prepare portfolios detailing both qualitatively and quantitatively their accomplishments in the areas specified in the criteria. The academic unit faculty peer review committee and academic administration review their own candidate's documentation. The provost reviews all candidates' materials and promotion recommendations from the deans, immediate supervisors and peer review committees. The provost and president confer and final recommendations are made to the FGCU Board of Trustees for action.

Promotions are conducted under the ratified FGCU-UFF Collective Bargaining agreement where promotion to Associate is a salary increase of 9% and promotion to full professor is a salary increase of 12%. The salary increase for promotion of Level I Instructor to Level II Instructor and for Level I Advisor to Level II Advisor is 9% and promotion from Level II Instructor to Level III Instructor and Level II Advisor to Level III Advisor is 9%.

Supporting Documentation Included: See attached

Legal Review by: N/A

Prepared by: Provost and Vice President for Academic Affairs Ron Toll

Submitted by: President Wilson G. Bradshaw and Provost and Vice President for Academic Affairs Ron Toll

PROMOTIONS

The President and Provost of Florida Gulf Coast University recommend to the FGCU Board of Trustees the following faculty and advisors for promotion:

TO PROFESSOR:

Margaret Cavin, PhD

College: Arts & Sciences
Program: Communication & Philosophy
Education: PhD, University of North Texas
Appointment to FGCU: August 7, 2005
Specialty: Communication

Win Everham, PhD

College: Arts & Sciences
Program: Marine & Ecological Sciences
Education: PhD, State University of New York
Appointment to FGCU: **August 7, 1996**
Specialty: Ecology

Martha Rosenthal, PhD

College: Arts & Sciences
Program: Physiology & Neuroscience
Education: PhD, University of California
Appointment to FGCU: August 7, 1997
Specialty: Physiology and Neuroscience

Scott Michael, PhD

College: Arts & Sciences
Program: Biological Sciences
Education: PhD, Johns Hopkins University
Appointment to FGCU: **August 7, 2004**
Specialty: Chemistry

Rebecca Totaro, PhD

College: Arts & Sciences
Program: English
Education: PhD, University of Massachusetts
Appointment to FGCU: August 7, 1999
Specialty: British Literature

Tony Barringer, EdD

College: Professional Studies
Program: Justice Studies
Education: EdD, Northern Illinois University
Appointment to FGCU: December 23, 1997
Specialty: Criminal Justice

TO ASSOCIATE PROFESSOR:

Kevin Aho, PhD

College: Arts & Sciences
Program: Philosophy
Education: PhD, University of South Florida
Appointment to FGCU: August 7, 2004
Specialty: Philosophy

Zhao (Kelly) Chen, PhD

College: Arts & Sciences
Program: Mathematics
Education: PhD, University of South Florida
Appointment to FGCU: **August 7, 2004**
Specialty: Statistics

Anne Hartley, PhD

College: Arts & Sciences
Program: Marine & Ecological Sciences
Education: PhD, Duke University
Appointment to FGCU: August 7, 2007
Specialty: Ecology

Lakshmi J. Gogate, EdD

College: Arts & Sciences
Program: Psychology
Education: EdD, Rutgers University
Appointment to FGCU: August 7, 2007
Specialty: Developmental Psychology

Dean Stansel, PhD

College: Lutgert College of Business
Program: Economics
Education: PhD, George Mason University
Appointment to FGCU: August 7, 2004
Specialty: Micro Economics and Public Choice

Douglas Carothers, EdD

College: Education
Program: Special Education
Education: EdD, Florida Atlantic University
Appointment to FGCU: August 7, 2003
Specialty: Exceptional Student Education

Lynn Wilder, EdD

College: Education
Program: Curriculum & Instruction
Education: EdD, Ball State University
Appointment to FGCU: August 7, 2007
Specialty: Education

Michelle Angeletti, PhD

College: Health Professions
Program: Health Sciences
Education: PhD, Florida Atlantic University
Appointment to FGCU: August 7, 2000
Specialty: Health Services Administration

TO ASSOCIATE LIBRARIAN:

Rachel Cooke, MS

Program: Assistant Librarian for Language, Literature, Fine and Performing Arts
Appointment to FGCU: August 2, 2004
Education: MS, Kent State University

TO INSTRUCTOR II:

Thomas DeMarchi, MFA

College: Arts & Sciences
Program: Language & Literature
Education: MFA, Florida International University
Appointment to FGCU: August 7, 2004
Specialty: Creative Writing

Jerald Ellis, MS

College: Arts & Sciences
Program: Chemistry & Mathematics
Education: MS, Nova Southeastern University
Appointment to FGCU: August 7, 1999
Specialty: Mathematics

Miles Mancini, MA

College: Arts & Sciences
Program: Communication & Philosophy
Education: MA, New York University
Appointment to FGCU: **August 7, 2004**
Specialty: Communication

Jessica Rhea, M.Ed

College: Arts & Sciences
Program: Communication & Philosophy
Education: MED, University of Florida
Appointment to FGCU: **August 7, 2004**
Specialty: Interdisciplinary Studies

Samuel Walch, MA

College: Arts & Sciences
Program: Communication & Philosophy
Education: MA, Pennsylvania State University
Appointment to FGCU: August 7, 2004
Specialty: Communication

Steven Scheff, MBA

College: Lutgert College of Business
Program: Accounting and Finance
Education: MBA, Harvard University
Appointment to FGCU: August 7, 1999
Specialty: Finance

Dorothy Rea, PhD

College: Education
Program: Curriculum & Instruction
Education: PhD, University of Missouri
Appointment to FGCU: August 7, 2004
Specialty: Elementary Administration

Donna Wolf, MS

College: Health Professions
Program: School of Nursing
Education: MS, Pennsylvania State University
Appointment to FGCU: August 7, 2001
Specialty: Family Nurse Practitioner

Jason Craddock, MS

College: Health Professions
Program: Physical Therapy & Human Performance
Education: MS, Middle Tennessee State University
Appointment to FGCU: August 7, 2002
Specialty: Athletic Training

Kathleen Swanick, MS

College: Health Professions
Program: Physical Therapy & Human Performance
Education: MS, The Sage Colleges
Appointment to FGCU: July 7, 2003
Specialty: Orthopedic Physical Therapy

TO ADVISOR II:

Andrew S. MacDiarmid, MA

College: Lutgert College of Business
Appointment to FGCU: January 31, 2005
Education: MA, University of Central Florida
Specialty: Graduate Advising

(END)