

MEMORANDUM OF AGREEMENT
Between
Florida Gulf Coast University Board of Trustees
And
United Faculty of Florida – Florida Gulf Coast University Chapter

Promotions

WHEREAS, The Florida Gulf Coast University Board of Trustees (hereinafter "Board") and the United Faculty of Florida – Florida Gulf Coast University Chapter (hereinafter "UFF") are engaged in good faith collective bargaining;

WHEREAS, the Board and the UFF are currently negotiating Articles 23 and 24 in reopener negotiations for 2013-2014 of the Collective Bargaining Agreement (CBA) currently in place; and

WHEREAS, the Board and the UFF acknowledge progress in these negotiations but recognize that an agreement will not likely be reached prior to the beginning of the 2013-2014 academic year on August 7, 2013; and

WHEREAS, the Board has approved the promotion of those faculty identified in the Agenda materials submitted at the June 18, 2013 Board meeting; and

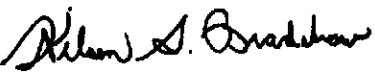
WHEREAS, the Board and the UFF agree that it would be in the best interest of Florida Gulf Coast University to administer promotional increases without delay in conjunction with the start of the academic year.

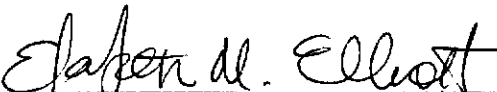
NOW, THEREFORE, it is understood that:

Pursuant to the promotion process in Article 14 of the CBA, promotion increases will be granted to those faculty whose names were submitted and identified in Item No. 3 of the Agenda for the Board of Trustees, and subsequently approved by the Board at its June 18, 2013 Board meeting. This action will be effective on August 7, 2013, in the amounts specified in Article 23 and so approved by the Board's action, presented by the Provost.

For the Board:


For the UFF:

By: 
Wilson G. Bradshaw, Ph.D.
President

By: 
Elizabeth M. Elliott, Ph.D.
President

Date: 08/06/2013

Date: 8/6/2013


Vee Leonard
General Counsel
Florida Gulf Coast University