

Average SUS salaries 2017

<https://chronicle.com/category/state/Florida/faculty-salaries/>

Full Professor

SUS average = \$112,345

FGCU = \$103,428

Difference = -\$8,917

FGCU is 7.9% lower than average

Associate Professor

SUS average = \$82,161

FGCU = \$77,760

Difference = -\$4,401

FGCU is 5.4% lower than average

Assistant Professor

SUS average = \$70,679

FGCU = \$66,249

Difference = -\$4,430

FGCU is 6.3% lower than average

Instructor

SUS average = \$53,880

FGCU = \$48,753

Difference = -\$5,127

FGCU is 9.5% lower than average

Summary: FGCU has lower salaries at all levels than the SUS average. The problem is most acute at either end of the position spectrum (Full Professor where FGCU salaries are 7.9% lower and Instructors where FGCU salaries are 9.5% lower than average). An argument could be made that salaries are lower at FGCU because of the length of time that faculty have held these positions, which might be longer at older campuses. However, an equally compelling argument could be made that salary compression and inversion should have inflated the salaries of new hires compared to more senior faculty.