

## Collective Bargaining Meeting Minutes

Thursday, February 1, 2018

MAR 402: 1:00pm-3:00pm

### Attendees:

Dr. Tony A. Barringer, Chief Negotiator; Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Bargaining Chair
Pamela Bowman, Associate VP, Human Resources	Dr. Win Everham, Professor, UFF Chapter Co-President
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	Dr. Monika Renard, Professor, Management
Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics
Dr. Tanya Benford, Associate Professor, College of Business	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Dr. Kathleen Miller, Dean, Library Services	
Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	
Mr. David Vazquez, Director, University Budgets	Ines Delgado-Alberto, Commissioner, Miami Field Office

### Absent:

	Mr. Patrick Niner, Instructor, College of Arts & Sciences
	Dr. Shawn Keller, Assistant Professor, Justice Studies
	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies

### Meeting Highlights

- Meeting began at 1:10 pm.
- Draft minutes reviewed & approved with edits.
- *Article 2: Consultation*
  - Edits approved.
  - Tentative Agreement signed by Chief Negotiator, Dr. Tony A. Barringer and UFF Bargaining Chair, Dr. Scott Michael.
- *Article 1: Recognition*
  - Debrief from Management regarding briefings.
  - UFF requested clarity regarding the correspondence and communication between UFF and the BOT.
  - Vee Leonard, Vice President & General Counsel will be invited to next meeting on 2/8/18 to provide insight on specific communication inquiries.
  - Both UFF & Management teams agreed to table *Article 1.3 Recognition; Board of Trustees Meetings* until further discussion.
- *Article 3: UFF-FGCU Privileges*
  - Review of proposed language provided by UFF.
  - Group discussion & edits made on *Article 3.2.C UFF-FGCU Privileges; Communications*.
- Meeting adjourned at 2:55 pm.

**Next meeting: Thursday, February 8, 2018 in MAR 402 from 1pm-3pm.**