

FGCU Faculty Attrition Analysis (2010-11 through 2012-13)

Definition: All employees leaving FGCU who held faculty rank.

REASONS FOR LEAVING	# of employees with faculty rank
Contract terminated or not renewed	25
Accepted another academic position	25
Retired	12
Left Academia	8
Personal	5
Family relocation	4
Deceased	4
Family hardship	1
Unknown	1

Total = 85 / 3 years

Findings: On average, over the past three (3) academic years, less than 2% of all employees with faculty appointments left FGCU in order to advance their career and/or enhance their level of compensation.

FGCU Faculty Attrition Analysis (2014-15 through 2016-17)

Definition: All employees leaving FGCU who held faculty rank

<u>Reason for Leaving</u>	<u># of employees</u>
Contract terminated or not renewed	26
Career Advancement	27
Retired	34
Accepted position outside SUS	6
Dissatisfied Employee	1
Family Relocation	8
Deceased	1
Family Reason	1
Abandonment	2
For Cause Termination	1
Total	107