2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement

2012-2013 Re-opener Meeting Minutes
June 5, 2012
9:00 am – 12:00 am
LH 4200

ATTENDEES
UFF Bargaining Team: Darlene Andert, Maddy Isaacs (Chief Negotiator), Monika Renard,
Management Bargaining Team: Steven Belcher, Lois Christensen, Joan Glacken, David Kakkuri, Kathy Miller,
Hudson Rogers (Chief Negotiator)
FMCS Mediator: Ines Delgado-Alberto
Handouts: Management Proposal #1 Article 23 Salaries
UFF Counter-Proposal to Management Proposal #3 – Article 17 Leaves (provided 6-1-05)
UFF Proposal # 1 Article 24 Benefits

1. Meeting minutes of June 1, 2012 reviewed and approved with no major changes.
2. The parties agreed to reschedule the meeting time for the June 14, 2012 Bargaining Session from 1:00 p.m. – 4:00 p.m. to 11:00 am – 2:00 pm.
3. The Management Team provided UFF the Management Proposal #1 on Article 23 – Salaries and the parties reviewed and discussed the proposal. The Management Team indicated that there was the need to update Appendix E – Notice of Promotion Increase, as a part of the reopener bargaining for Article 23.
4. The UFF provided the Management Team with UFF Counter-Proposal to Management Proposal #3 on Article 17 – Leaves (provided by Management on 06-01-12). As part of its presentation the UFF indicated aspects of the Management’s previously proposed language that is acceptable to UFF. As part of its Article 17 – Leaves proposal the UFF also provided additional language for consideration by Management.
5. The UFF provided the Management Team the UFF Proposal #1 – Article 24 – Benefits. The UFF reviewed and parties discussed the proposal.
6. The parties agreed that at the next bargaining session, scheduled for June 8, 2012, UFF would present the UFF Counter-Proposal to the Management Proposal # 2 for Article 20 – Informal Resolution, Grievance and Arbitration Procedures. The Management Team agreed to provide a Management Counter-Proposal #4 for Article 17 – Leaves in response to the UFF’s 06-05-12 Counter-Proposal on Article 17 - Leaves.

Future Bargaining Sessions will be as follows:

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friday</td>
<td>June 8, 2012</td>
<td>9:00 am – 12:00 pm</td>
<td>LH 4200</td>
</tr>
<tr>
<td>Monday</td>
<td>June 11, 2012</td>
<td>1:00 pm – 3:30 pm</td>
<td>LH 4200</td>
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<tr>
<td>Thursday</td>
<td>June 14, 2012</td>
<td>11:00 am – 2:00 pm</td>
<td>LH 4200</td>
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<tr>
<td>Monday</td>
<td>June 18, 2012</td>
<td>1:00 pm – 3:30 pm</td>
<td>LH 4200</td>
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NOTE: Information related to 2012-13 re-opener bargaining is provided at:
http://www.fgcu.edu/Provost/bargainingschedule.html