

**2011-2014**  
**FGCU – UFF Chapter**  
**Collective Bargaining Agreement**

**2012-2013 Re-opener Meeting Minutes**

June 5, 2012  
9:00 am – 12:00 am  
LH 4200

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**ATTENDEES**

UFF Bargaining Team: Darlene Andert, Maddy Isaacs (Chief Negotiator), Monika Renard,  
Management Bargaining Team: Steven Belcher, Lois Christensen, Joan Glacken, David Kakkuri, Kathy Miller,  
Hudson Rogers (Chief Negotiator)  
FMCS Mediator: Ines Delgado-Alberto  
Handouts: Management Proposal #1 Article 23 Salaries  
UFF Counter-Proposal to Management Proposal #3 – Article 17 Leaves (provided 6-1-05)  
UFF Proposal # 1 Article 24 Benefits

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1. Meeting minutes of June 1, 2012 reviewed and approved with no major changes.
  2. The parties agreed to reschedule the meeting time for the June 14, 2012 Bargaining Session from 1:00 p.m. – 4:00 p.m. to 11:00 am – 2:00 pm.
  3. The Management Team provided UFF the Management Proposal #1 on Article 23 – Salaries and the parties reviewed and discussed the proposal. The Management Team indicated that there was the need to update Appendix E – Notice of Promotion Increase, as a part of the reopener bargaining for Article 23.
  4. The UFF provided the Management Team with UFF Counter-Proposal to Management Proposal #3 on Article 17 – Leaves (provided by Management on 06-01-12). As part of its presentation the UFF indicated aspects of the Management’s previously proposed language that is acceptable to UFF. As part of its Article 17 – Leaves proposal the UFF also provided additional language for consideration by Management.
  5. The UFF provided the Management Team the UFF Proposal #1 – Article 24 – Benefits. The UFF reviewed and parties discussed the proposal.
  6. The parties agreed that at the next bargaining session, scheduled for June 8, 2012, UFF would present the UFF Counter-Proposal to the Management Proposal # 2 for Article 20 – Informal Resolution, Grievance and Arbitration Procedures. The Management Team agreed to provide a Management Counter-Proposal #4 for Article 17 – Leaves in response to the UFF’s 06-05-12 Counter-Proposal on Article 17 - Leaves.

Future Bargaining Sessions will be as follows:

<b>Day</b>	<b>Date</b>	<b>Time</b>	<b>Location</b>
<b>Friday</b>	<b>June 8, 2012</b>	<b>9:00 am – 12:00 pm</b>	<b>LH 4200</b>
<b>Monday</b>	<b>June 11, 2012</b>	<b>1:00 pm – 3:30 pm</b>	<b>LH 4200</b>
<b>Thursday</b>	<b>June 14, 2012</b>	<b>11:00 am – 2:00 pm</b>	<b>LH 4200</b>
<b>Monday</b>	<b>June 18, 2012</b>	<b>1:00 pm – 3:30 pm</b>	<b>LH 4200</b>

NOTE: Information related to 2012-13 re-opener bargaining is provided at:

<http://www.fgcu.edu/Provost/barginingschedule.html>