

2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement
2012-2013 Re-opener Meeting Minutes

June 8, 2012
9:00 am – 12:00 am
LH 4200

ATTENDEES

UFF Bargaining Team: Darlene Andert, Maddy Isaacs (Chief Negotiator), Monika Renard
Management Bargaining Team: Tony Barringer, Steven Belcher, Lois Christensen, David Kakkuri, Kathy Miller, Hudson Rogers (Chief Negotiator), Jim Wohlpart
FMCS Mediator: Sue Putman
Handouts: Management Counter-Proposal #4 Article 17 Leaves
US Supreme Court Decision – Ragsdale vs. Wolverine World Wide, Inc. and related articles about the decision.
UFF Counter-Proposal to Management Proposal #2 Article 20 – Informal Resolution, Grievance and Arbitration Procedures (provided by Management to UFF 06-01-12)
UFF version of the current time-line for Grievance Process in the 2011-14 Collective Bargaining Agreement

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1. Meeting minutes of June 5, 2012 reviewed and approved.
 2. The Management Team provided UFF the Management Counter Proposal on Article 17 – Leaves and the parties reviewed and discussed the proposal. Management also provided a copy of the Supreme Court decision on Ragsdale vs. Wolverine World Wide, Inc. and copies of documents related to that decision that address the legal basis for designating FMLA leave as running concurrently with any other paid leave used by an employee for an FMLA eligible absence. The parties also discussed the UFF proposed language regarding Sick Leave Reimbursement Incentive which UFF presented on 6-5-2012.
 3. The UFF provided the Management Team with UFF Counter-Proposal to Management Proposal #2 on Article 20 – Informal Resolution, Grievance and Arbitration Procedures (provided by Management to UFF on 06-01-12). UFF also provided its version of the “Time line of Grievance Processes FGCU 2011-14 Contract” that sought to compare the time-line in the 2011-2014 CBA to the proposed time-line presented in the UFF proposal dated 06-08-12. When the scheduled meeting of 6-8-2012 ended the UFF was not finished presenting its proposal having reviewed 8 of the 13 pages in the UFF’s counter proposal.
 4. The parties agreed that at the June 11, 2012 meeting the UFF would, beginning at page 8, complete its presentation of the Counter-Proposal to Management Proposal #2 on Article 20 and that Management would present its Proposal #1 on Article 24 – Benefits. UFF indicated if time permits UFF will present its counter-proposal for Article 23 Salaries.

Future Bargaining Sessions:

Day	Date	Time	Location
Monday	June 11, 2012	1:00 pm – 3:30 pm	LH 4200
Thursday	June 14, 2012	11:00 am – 2:00 pm	LH 4200
Monday	June 18, 2012	1:00 pm – 3:30 pm	LH 4200

NOTE: Information related to 2012-13 re-opener bargaining is provided at:

<http://www.fgcu.edu/Provost/barginingschedule.html>