

**2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement**

2012-2013 Re-opener Meeting Minutes

October 17, 2012
3:00 pm – 5:00 pm
AB5 309

ATTENDEES

UFF Bargaining Team: Lucero Carvajal, Beth Elliott, Maddy Isaacs (Chief Negotiator), Jeff Kleegeer, Monika Renard

Management Bargaining Team: Jennifer Baker, Steven Belcher, Lois Christensen, Joan Glacken, Kathy Miller (Chief Negotiator), Hudson Rogers, Jim Wohlpart

FMCS Mediator: Ines Delgado-Alberto

Handouts: Final Reopener Meeting Notes 09-11-2012 Session
Draft Reopener Meeting Notes 10-02-2012 Session
Management Proposal #8 Article 17 Leaves
Management Proposal #7 Article 20 Informal Resolution, Grievance and Arbitration Procedures
Management Proposal #3 Appendix D Request for Arbitration
Management Proposal #7 Article 23 Salaries

1. The final meeting minutes of the September 11, 2012 session were distributed.
2. The draft meeting minutes of the October 2, 2012 session were reviewed and approved.
3. Management provided UFF the Management Proposal #8 Article 17 – Leaves as a counter-proposal to the UFF Proposal for Article 17 provided to Management on 10-02-12. The parties reviewed and discussed the language in the Management proposal.
4. Management provided UFF the Management Proposal #7 Article 20 – Informal Resolution, Grievances, and Arbitration Procedures as a counter-proposal to the UFF Proposal for Article 20 provided to Management on 10-02-12. The parties reviewed and discussed the language in the Management proposal.
5. Management provided UFF the Management Proposal #3 Appendix D – Notice of Arbitration. The parties reviewed and discussed the language in the Management proposal.
6. Management provided UFF the Management Proposal #7 Article 23 – Salaries as a counter-proposal to the UFF Proposal for Article 23 provided to Management on 10-02-12. The parties reviewed and discussed the language in the Management proposal.

7. The next bargaining session is scheduled for Monday, October 22, 2012. The UFF Team is expected to provide a response to the Management proposals for Articles 17, 20, 23. UFF indicated they were going to meet as a Team following the conclusion of the October 17, 2012 meeting to discuss whether they needed additional time to prepare responses to the proposals presented by Management at the October 17, 2012 meeting. UFF indicated that they will notify the Management team if they cancel the October 22, 2012 meeting. In the event the UFF requested cancellation of the October 22, 2012 meeting, the next bargaining session is scheduled for Tuesday, October 30, 2012.

Future Bargaining Sessions:

Day	Date	Time	Location
Monday	October 22, 2012	2:00 pm – 3:30 pm	AB5 309
Tuesday	October 30, 2012	2:00 pm – 4:00 pm	AB5 309

NOTE: Information related to 2012-13 re-opener bargaining is provided at: <http://www.fgcu.edu/Provost/barginingschedule.html>