

2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement
2012-2013 Re-opener Meeting Minutes

October 2, 2012

1:00 pm – 4:00 pm

AB5 210

ATTENDEES

UFF Bargaining Team: Lucero Carvajal, Beth Elliott, Maddy Isaacs (Chief Negotiator), Michael Moats, Jeff Kleeger, Monika Renard, David Steckler

Management Bargaining Team: Tony Barringer, Lois Christensen, Joan Glacken, Kathy Miller (Chief Negotiator), Hudson Rogers, Jim Wohlpart

FMCS Mediator: Sue Putman

Handouts: Management Statement/Notes for 10/2/2012
UFF Proposal 10/02/2012 Article 17 Leaves
UFF Proposal 10/02/2012 Article 20 Informal Resolution, Grievance and Arbitration Procedures
UFF Proposal 10/02/2012 Article 23 Salaries
UFF Proposal 10/02/2012 Article 24 Benefits

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1. Meeting minutes of September 11, 2012 were reviewed. Following a discussion, Kathy Miller agreed to listen to the recording from September 11, to capture a more complete quotation from UFF for item 5, and share the revised minutes with both bargaining teams for approval by email.
 2. Meeting minutes of September 18, 2012 were reviewed and approved with one correction to the list of attendees.
 3. UFF indicated that they had Articles prepared to present, but preferred to hear the Management Team's response to the UFF Statement/Notes from the September 18 session before presenting their new proposals.
 4. The Management Team requested a caucus. Upon returning from caucus, Management presented a statement describing Management's view on the status of the negotiations and some ideas about the ways in which the bargaining might move forward. A copy of the Management Statement/Notes for 10/02/2012 was given to the UFF Chief Negotiator.
 5. UFF requested a caucus. Upon returning from caucus, UFF presented proposals for Article 17 – Leaves, Article 20 – Informal Resolution, Grievance and Arbitration Procedures, Article 23 – Salaries, and Article 24 – Benefits. The parties discussed the proposals.
 6. Management indicated its intent to present proposals on Articles 17, 20, 23, and 24 at the next bargaining session, scheduled for October 17, 2012.

Future Bargaining Sessions:

Day	Date	Time	Location
Wednesday	October 17, 2012	3:00 pm – 5:00 pm	AB5 309
Monday	October 22, 2012	2:00 pm – 3:30 pm	AB5 309
Tuesday	October 30, 2012	2:00 pm – 4:00 pm	AB5 309

NOTE: Information related to 2012-13 re-opener bargaining is provided at: <http://www.fgcu.edu/Provost/barginingschedule.html>