

**2011-2014  
FGCU – UFF Chapter  
Collective Bargaining Agreement**

**2012-2013 Re-opener Meeting Minutes**

October 30, 2012  
2:00 pm – 4:00 pm  
AB5 309

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**ATTENDEES**

UFF Bargaining Team: Lucero Carvajal, Maddy Isaacs (Chief Negotiator), Michael Moats, Jeff Kleeger, Monika Renard

Management Bargaining Team: Jennifer Baker, Tony Barringer, Steven Belcher, Lois Christensen, Joan Glacken, David Kakkuri, Kathy Miller (Chief Negotiator), Hudson Rogers, David Vazquez, Jim Wohlpart

FMCS Mediator: Ines Delgado-Alberto

Handouts: UFF Proposal 10/02/2012 Article 17 Leaves  
UFF Proposal 10/02/2012 Article 23 Salaries  
UFF Proposal 10/02/2012 Article 24 Benefits

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1. Meeting minutes of October 17, 2012 reviewed and approved.
2. The parties discussed scheduling bargaining meetings for the month of November. The parties confirmed scheduling a session for Tuesday, November 13, 2012 (2:00 pm – 4:00 pm), Friday, November 16, 2012 (2:00 pm – 4:00 pm), Monday, November 19, 2012 (2:00 pm – 4:00 pm), and Tuesday, November 27, 2012 (2:00 pm – 4:00 pm).
3. UFF indicated that the UFF proposals to be provided to Management are responses for all open articles. UFF stated that if Management agreed to the UFF proposals as a package, the UFF would agree to withdraw its grievance on Article 31.2 and the parties can discuss whether that article would be reopened for the 2013-2013 Reopener Bargaining.
4. UFF provided Management a proposal for Article 17 – Leaves dated 10-30-12 as a counter-proposal to the Management Proposal #8 provided to UFF on 10-17-12. The parties reviewed and discussed the language in the UFF proposal.
5. UFF provided Management a proposal for Article 23 – Salaries dated 10-30-12 as a counter-proposal to the Management Proposal #7 provided to UFF on 10-17-12. The parties reviewed and discussed the language in the UFF proposal.
6. UFF provided Management a proposal for Article 24 – Benefits dated 10-30-12 as a counter-proposal to the Management Proposal #2 provided to UFF on 09-11-12. The parties reviewed and discussed the language in the UFF proposal.

7. UFF stated that for Article 20 – Informal Resolution, Grievance and Arbitration Procedures, they are suggesting we return to current language; however, with the understanding in doing so UFF’s current intent is that the language has never expressly waived their rights to a chapter grievance. Going back to current language does not imply that UFF is somehow waiving that rights.
  
8. The next bargaining session is scheduled for Tuesday, November 13, 2012. The Management Team is expected to provide a response to the UFF proposals for Article 17, 23 and 24.

Future Bargaining Sessions:

<b>Day</b>	<b>Date</b>	<b>Time</b>	<b>Location</b>
<b>Tuesday</b>	<b>November 13, 2012</b>	<b>2:00 pm – 4:00 pm</b>	<b>TBA</b>
<b>Friday</b>	<b>November 16, 2012</b>	<b>2:00 pm – 4:00 pm</b>	<b>TBA</b>
<b>Monday</b>	<b>November 19, 2012</b>	<b>2:00 pm – 4:00 pm</b>	<b>TBA</b>
<b>Tuesday</b>	<b>November 27, 2012</b>	<b>2:00 pm – 4:00 pm</b>	<b>TBA</b>

NOTE: Information related to 2012-13 re-opener bargaining is provided at: <http://www.fgcu.edu/Provost/bargainingschedule.html>