

Collective Bargaining Meeting Minutes

Friday, October 6, 2017
 Marieb Hall 402, 9:30am-11:30am

Attendees:

Ms. Jennifer Baker, Chief Negotiator/Director, Budget & Management Services	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
Dr. Tony A. Barringer, Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Bargaining Chair
Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services	Mr. Patrick Niner, Instructor, College of Arts & Sciences,
Dr. Tanya Benford, Associate Professor, College of Business	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Mr. David Vazquez, Director, University Budgets	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	
Dr. Kathleen Miller, Dean, Library Services	
	Ines Delgado-Alberto, Commissioner, Miami Field Office

Absent:

Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	Dr. Shawn Keller, Assistant Professor, Justice Studies
	Dr. Monika Renard, Professor, Management
	Dr. Win Everham, Professor, UFF Chapter Co-President

Guests:

Emily Woolf Vallier	Brian Johnson
Lori Cornelius	

Meeting Highlights

- Meeting began at 9:45am.
- No draft minutes to review, will review next meeting.
- Management Team opened with a statement that they are at the table to represent the interests of the President and the Board of Trustees and have full authority to negotiate under these interests. Management reaffirmed that the interest includes reaching an agreement to distribute promotion funding to newly promoted faculty. Management proposed taking a step back and re-engage the IBB process on Article 23.
- UFF countered with a proposal to sign a memorandum of understanding (MOU) to pay promotions now and to continue to negotiate salary increases.
- UFF reiterates dedication to be ally to administration to create a stronger university and strong faculty, which does not include closing Article 23. UFF stated to bifurcate Article 23.
- UFF & Management participate in open discussion regarding possible outcomes of given bargaining outcomes.
 - Impasse
 - Raises, promotions
 - Promotions only
 - No raises, no promotions
 - Raises, no promotions
- Meeting adjourned at 11:36am.

Next meeting: Friday, October 13, 2017, 1:00pm-3:00pm.