

**FGCU Board of Trustees and the UFF
2011-2014
Collective Bargaining Agreement**

2012-2013 Re-opener Meeting Minutes

November 16, 2012

2:00 pm – 4:00 pm

LH 4200

ATTENDEES

UFF Bargaining Team: Beth Elliott, Maddy Isaacs (Chief Negotiator), Monika Renard, David Steckler
Management Team: Jennifer Baker, Tony Barringer, David Kakkuri, Kathy Miller (Chief Negotiator), David Vazquez
FMCS Mediator: Sue Putman
Handouts: UFF Proposal Article 17 Leaves, 11-16-12
UFF Proposal Article 20 Informal Resolution, Grievance and Arbitration Procedures, 11-16-12
UFF Proposal Article 23 Salaries, 11-16-12
UFF proposal Article 24 Benefits, 10-30-12

1. Meeting minutes of November 13, 2012 reviewed and approved.
2. The meeting scheduled for Monday November 19, 2012 has been cancelled. The next meeting will be November 27, 2012. The parties discussed options for additional meetings and agreed that November 27 will be the last meeting of the semester and the bargaining schedule will be discussed as part of the November 27, 2012 agenda.
3. The Management Team provided an overview of its perspective on the status of the Reopener Bargaining as a response to the UFF statement of November 13.
4. UFF presented a new proposal for Article 17 – Leaves, dated 11-16-12. The parties reviewed and discussed the language in the proposal.
5. UFF presented a new proposal for Article 20 – Informal Resolution, Grievance and Arbitration Procedures, dated 11-13-12. The parties reviewed and discussed the language in the proposal.
6. UFF presented a new proposal for Article 23 – Salaries, dated 11-13-12. The parties reviewed and discussed the language in the proposal.
7. UFF redistributed its proposal for Article 24 – Benefits, dated 10-30-12.
8. Upon returning from caucus, Management thanked UFF for its efforts in crafting the new proposals and stated that Management will consider the issues and proposals carefully and return with proposals on November 27.

Future Bargaining Sessions:

Day	Date	Time	Location
Tuesday	November 27, 2012	2:00 pm – 4:00 pm	AB5 309

NOTE: Information related to 2012-13 re-opener bargaining is provided at:

<http://www.fgcu.edu/Provost/barginingschedule.html>