

**FGCU Board of Trustees and the UFF
2011-2014
Collective Bargaining Agreement**

2012-2013 Re-opener Meeting Minutes

November 27, 2012

2:00 pm – 4:00 pm

AB5 309

ATTENDEES

UFF Team: Lucero Carvajal, Beth Elliott, Maddy Isaacs (Chief Negotiator), Jeff Kleeger
Management Team: Joan Glacken, David Kakkuri, Kathy Miller (Chief Negotiator), Hudson Rogers, David Vazquez
FMCS Mediator: Sue Putman
Handouts: Management Proposal #10 Article 17 - Leaves
Management Proposal #9 Article 20 - Informal Resolution, Grievance and Arbitration Procedures
Management Proposal #4 Appendix D, Step 3 - Notice of Arbitration
Management Proposal #9 Article 23 - Salaries

1. Meeting minutes of November 16, 2012 reviewed and approved.
2. Management presented Proposal #10 for Article 17 – Leaves, dated 11-27-12. The parties reviewed and discussed the language in the proposal.
3. Management presented a new Proposal #9 for Article 20 – Informal Resolution, Grievance and Arbitration Procedures, dated 11-27-12. The parties reviewed and discussed the language in the proposal.
4. Management presented a new Proposal #4 for Appendix D, Step 3 - Notice of Arbitration, dated 11-27-12.
5. Management presented a new Proposal #9 for Article 23 – Salaries, dated 11-27-12. The parties reviewed and discussed the language in the proposal.
6. Upon returning from caucus, the parties discussed their perspectives on the progress of the bargaining, agreed that progress has been made, and agreed to meet on Friday November 30 from 1 - 4 p.m. UFF will consider the latest proposals from management and return with proposals on November 30.

Future Bargaining Sessions:

Day	Date	Time	Location
Friday	November 30, 2012	1:00 pm – 4:00 pm	AB5 309

NOTE: Information related to 2012-13 re-opener bargaining is provided at:

<http://www.fgcu.edu/Provost/barginingschedule.html>