

**FGCU Board of Trustees and the UFF
2011-2014
Collective Bargaining Agreement**

2012-2013 Re-opener Meeting Minutes

November 30, 2012

1:00 pm – 4:00 pm

AB5 309

ATTENDEES

UFF Team: Lucero Carvajal, Beth Elliott, Maddy Isaacs (Chief Negotiator)
Management Team: Lois Christensen, Kathy Miller (Chief Negotiator), Hudson Rogers, David Vazquez
FMCS Mediator: Sue Putman
Handouts: Management Proposal #9 Article 20 - Informal Resolution, Grievance and Arbitration Procedures
Management Proposal #4 Appendix D, Step 3 - Notice of Arbitration
Management Proposal #3 Article 24– Benefits

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1. Meeting minutes of November 27, 2012 were reviewed and approved.
 2. The parties reviewed and discussed the language in Management Proposal #10 for Article 17 – Leaves, dated 11-27-12.
 3. The parties reviewed and discussed the language in Management Proposal #9 for Article 20 – Informal Resolution, Grievance and Arbitration Procedures, dated 11-27-12.
 4. The parties reviewed and discussed the language in Management Proposal #4 for Appendix D, Step 3 - Notice of Arbitration, dated 11-27-12.
 5. The parties reviewed and discussed the language in Management Proposal #9 for Article 23 – Salaries, dated 11-27-12.
 6. Upon returning from caucus, Management presented Proposal #3 on Article 24 – Benefits. The parties reviewed and discussed the language in the Proposal.
 7. Upon returning from caucus, the parties continued line-by-line review of all open articles and reached Tentative Agreement. The Chief Negotiators (Maddy Isaacs for UFF, and Kathy Miller for Management) agreed to review the Articles as revised at this meeting, and prepare same for signature on Monday December 3, 2012.
 8. The UFF ratification process was discussed. Management agreed to provide a list of in-unit faculty with Department /College, and office addresses. Management agreed to provide envelopes and labels with campus addresses.
 9. Management agreed to work with Human Resources to provide UFF with a list of in-unit faculty by Tuesday afternoon, December 4, 2012.

NOTE: Information related to 2012-13 re-opener bargaining is provided at:

<http://www.fgcu.edu/Provost/barginingschedule.html>