

Collective Bargaining Meeting Minutes

Wednesday, December 20, 2017

Marieb Hall 447, 1:30pm-3:30pm

Attendees:

Dr. Tony A. Barringer, Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Bargaining Chair
Pamela Bowman, Associate VP, Human Resources	Dr. Win Everham, Professor, UFF Chapter Co-President
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics
Dr. Tanya Benford, Associate Professor, College of Business	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Dr. Kathleen Miller, Dean, Library Services	Mr. Patrick Niner, Instructor, College of Arts & Sciences

Absent:

Mr. David Vazquez, Director, University Budgets	Dr. Shawn Keller, Assistant Professor, Justice Studies
Ms. Jennifer Baker, Director, Budget & Management Services	Dr. Monika Renard, Professor, Management
Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	Ines Delgado-Alberto, Commissioner, Miami Field Office

Meeting Highlights

- Meeting began at 1:35 pm.
- Draft minutes reviewed & approved with edits.
- 15 minutes to discuss open Article 23.
 - UFF inquired about any budgetary changes
 - Management did not have any additional information to report
 - Open discussion regarding what steps need to be taken in order to close Article 23.
- Interest Based Bargaining (IBB) ground rules reviewed.
- Management team outlined all Articles that were not of immediate interest for discussion to either team.
- Articles that will tentatively remain closed as of 12/20/2017 but if needed can be, any article can be reopened for continued discussion:
 - Article 4, Article 12, Article 15, Article 16, Article 19, Article 21, Article 25, Article 26, Article 27, Article 28, Article 29, & Article 31.
- Both teams agree to go through Collective Bargaining Agreement (CBA) in numerical order.
- Article 2.2 discussion.
- UFF called Caucus.
- UFF added Article 2.1 to discussion to include more formalized interaction with Board of Trustees & faculty members. UFF will provide draft.
- Meeting adjourned at 3:20pm.

Next meeting: Wednesday, January 18, 2018 in Marieb 402 from 1pm-3pm.