In attendance: Tony Barringer, Lucero Carvajal, Lois Christensen, Debra Giambo, Madeline Holzem, Madelyn Isaacs, Jeff Kleeger (facilitator), Kathy Miller (note taker), Morgan Paine, Sue Putnam, Hudson Rogers, David Steckler, David Vazquez

1. Review of Meeting Notes

Jeff Kleeger opened the meeting by asking the Team to review the draft meeting notes for February 14, 2011. The notes were approved by the team as submitted.

2. Review of Ground Rules

The draft Ground Rules were reviewed and the following changes were made to the version drafted by Morgan and distributed at the meeting.

IBB Team Values

9. Carrying out our negotiating responsibilities to promote the quality and effectiveness of education at FGCU and to maintain high standards of academic excellence in all phases of instruction, scholarship, and service.

1. The teams’ preference is for the IBB process, notwithstanding the acknowledgement that either team may elect to return to traditional bargaining.

8. Delete this item since the content is covered by the revised items 1 and 9.

IBB Team Process

15. Use electronic devices respectfully so as to assure everyone is listening.

The ground rules were adopted as revised.

3. Article 7

Reviewed language to reflect changes since devolution.

- “rule” is now “regulation”
- “Administrative Procedures Act” is now “Board of Governors Regulation Development Procedure.”

The teams discussed adding “Regulation” and “Resolution” to the terms defined in Article 30.

Adopted 2-22-2011
Morgan suggested adding language to Article 7 regarding “reasonable requests for information to enforce the contract.” The team began an IBB process to consider this issue.

**Issue:** Need for access to information

**Interests:**

**UFF Interests**
- effectively enforce the contract
- represent interests of those in unit
- eliminate (mis)perception that information exists but is being withheld
- eliminate misperceptions and rumors; minimize or eliminate grievances
- know the knowable – get access to information

**Management Interests**
- manage workflow, cost (including opportunity cost); not to serve as staff to union – to do the UFF’s job – do ground truthing first
- effectively enforce the contract

For the next scheduled meeting, the agenda was set as follows:
- Continue discussion on interests as discussed on February 18th
- Review BOG Regulation information concerning the establishment of regulations.
- Management and UFF to bring for discussion lists of interests over the entire agreement
- Management will facilitate the meeting on February 22nd

Meeting Adjourned.

Adopted 2-22-2011