

IBB Meeting Notes
February 18, 2011

1 **In attendance:** Tony Barringer, Lucero Carvajal, Lois Christensen, Debra Giambo, Madeline
2 Holzem, Madelyn Isaacs, Jeff Kleeger (facilitator), Kathy Miller (note taker), Morgan Paine, Sue
3 Putnam, Hudson Rogers, David Steckler, David Vazquez

4
5 1. Review of Meeting Notes

6
7 Jeff Kleeger opened the meeting by asking the Team to review the draft meeting notes for
8 February 14, 2011. The notes were approved by the team as submitted.

9
10 2. Review of Ground Rules

11
12 The draft Ground Rules were reviewed and the following changes were made to the version
13 drafted by Morgan and distributed at the meeting.

14
15 IBB Team Values

16
17 9. Carrying out our negotiating responsibilities to promote the quality and effectiveness
18 of education at FGCU and to maintain high standards of academic excellence in all
19 phases of instruction, scholarship, and service.

20
21 1. The teams' preference is for the IBB process, notwithstanding the acknowledgement
22 that either team may elect to return to traditional bargaining.

23
24 8. Delete this item since the content is covered by the revised items 1 and 9.

25
26 IBB Team Process

27
28 15. Use electronic devices respectfully so as to assure everyone is listening.

29
30 The ground rules were adopted as revised.

31
32 3. Article 7

33
34 Reviewed language to reflect changes since devolution.

- 35
- 36 • “rule” is now “regulation”
 - 37 • “Administrative Procedures Act” is now “Board of Governors Regulation Development
38 Procedure.”

39 The teams discussed adding “Regulation” and “Resolution” to the terms defined in Article 30.

IBB Meeting Notes
February 18, 2011

40
41 Morgan suggested adding language to Article 7 regarding “reasonable requests for information to
42 enforce the contract.” The team began an IBB process to consider this issue

43
44 **Issue:** Need for access to information

45
46 **Interests:**

47 UFF Interests

- 48 • effectively enforce the contract
- 49 • represent interests of those in unit
- 50 • eliminate (mis)perception that information exists but is being withheld
- 51 • eliminate misperceptions and rumors; minimize or eliminate grievances
- 52 • know the knowable – get access to information

53
54 Management Interests

- 55 • manage workflow, cost (including opportunity cost); not to serve as staff to union – to do the
56 UFF’s job – do ground truthing first
- 57 • effectively enforce the contract

58
59 For the next scheduled meeting, the agenda was set as follows:

- 60 • Continue discussion on interests as discussed on February 18th
- 61 • Review BOG Regulation information concerning the establishment of regulations.
- 62 • Management and UFF to bring for discussion lists of interests over the entire agreement
- 63 • Management will facilitate the meeting on February 22nd

64 Meeting Adjourned.