IBB Meeting – February 28, 2011 in AB5 210 (Final)

In attendance: Hudson Rogers, Morgan T. Paine, Lois Christensen, Debbie Giambo, Lucero Carvajal, Jim Wohlpert (note taker), Kathy Miller, David Vazquez, David Steckler, Jennifer Baker

- Meeting led by Management (Kathy Miller)
- Review of Meeting Minutes/Notes for 2.23.2011
  - Minor changes made, including clarification of IBB Process, to include:
    - Developing options
    - Developing standards and criteria
    - Evaluating options
    - Developing solutions
    - Connecting to specific articles
    - Developing language for articles.
  - Minutes accepted with changes made
- Continued discussion of Issue: UFF access to Information
  - Distribution of Sudden Prep form from Management Team
  - Discussion of Form and Process
- Discussion of Sudden Prep Form
  - 1st column: take out “Faculty” and include only “Interests”
  - 2nd column: take out “Management” and include only “Interests”
  - List team name at the top
- Discussion of IBB Process
  - Agree to complete Sudden Prep form before meetings
  - Agree to use revised form for Access to Information issue
- Teams met independently to complete new Sudden Prep form for “Access to Information”
  - Management provided both teams with revised completed form – addressing the Access to Information issue.
  - Faculty listed interests on the board:
    1. Access to information to enable UFF to fulfill responsibilities to monitor and enforce the agreement and to respond to faculty issues.
    2. That UFF has access to information to address informal resolution and grievance process.
3. Management time not be spent doing tasks that should rightfully be carried out by UFF.

4. The CBA document makes sense to the reader.

5. The CBA reflect the terms and conditions of employment.
   - faculty acknowledged management’s interests on the Draft Form that was first provided to the IBB Team.
   - faculty suggested that the relevant article is Article 1.1.
   - The IBB Team discussed the issue at hand, in an attempt to clarify so that both sides could understand the issue.

- Agenda for next meeting:
  - Continue to work on Access to Information
  - Identify Shared Interests
  - Develop potential options via brainstorming
  - Determine standards and criteria for evaluation of options
  - Evaluate options
  - Develop solutions

Faculty Team will run the next meeting.