

Collective Bargaining Meeting Minutes

Thursday, February 8, 2018

MAR 402: 1:00pm-3:00pm

Attendees:

Dr. Tony A. Barringer, Chief Negotiator; Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Bargaining Chair
Pamela Bowman, Associate VP, Human Resources	Dr. Win Everham, Professor, UFF Chapter Co-President
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	Dr. Monika Renard, Professor, Management
Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics
Dr. Tanya Benford, Associate Professor, College of Business	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Dr. Kathleen Miller, Dean, Library Services	
Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	

Absent:

Mr. David Vazquez, Director, University Budgets	Mr. Patrick Niner, Instructor, College of Arts & Sciences
	Dr. Shawn Keller, Assistant Professor, Justice Studies
Ines Delgado-Alberto, Commissioner, Miami Field Office	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies

Guests

Vee Leonard	
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Meeting Highlights

- Meeting began at 1:05 pm.
- Draft minutes reviewed & approved with edits.
- *Article 1: Recognition & Article 3: UFF-FGCU Privileges*
 - Vee Leonard will attend second half of meeting to provide guidance regarding inquires on Article 1 and Article 3.
- *Article 1: Consultation*
 - Management and UFF identified individuals to serve on Labor-Management committee.
 - Doodle Poll will be sent out to determine an initial meeting time for the newly established Labor-Management Committee.
 - Training will be provided following initial meeting.
- *Article 23: Salaries*
 - Compression & inversion study discussion was held.
 - What year were the last data collections taken?
- Management Caucus.
- Vee Leonard attended the meeting as an invitee in order to provide clarification on Article 1 and Article 3 (in regards to communication between UFF and Faculty and UFF and the University Board of Trustees.)
 - Vee Leonard received questions from UFF & Management and will follow up with clarification, feedback and guidance if warranted.
- Meeting adjourned at 3:00 pm.

Next meeting: To be determined.