Notes from the IBB Meeting

Tuesday March 8, 2011
9:00-4:00 AB7 402

Participants: Jennifer Baker, Steve Belcher, Lucero Carvajal, Lois Christensen, Deb Giambo, Madeline Holzem, Maddy Isaacs, Morgan T. Paine, Hudson Rogers, David Steckler

Facilitator: David Steckler for the UFF IBB Team

Observer: Sue Putman

Note-taker: Maddy Isaacs

1. Review of March 4 meeting notes. Meeting notes were “thumbed up” as amended.
   
   • Isaacs edited meeting notes to
     o add Jim Wohlpart as attending the meeting;
     o add having thumbs-upped prior notes;
     o clarified that potential options developed were about UFF Access to Information
     o add under beneficial standard about does the option do any harm,
     o change order of “takeaways” to be prior to Agenda items.

2. Continuing to review potential options for “UFF access to information”
   
   2. Centralize work flow of requests from UFF leadership and for receiver/designee at University.
      (Identified exceptions of times when there are legal requests made by non-UFF leadership).
      a. Discussed union leadership sending requests to a designated management recipient
         (VPAA designee). GROUP THUMBED UP THAT IT MEETS ALL STANDARDS BELOW
         (Feasible, Beneficial, Acceptable).”
        
        (Former 3.) Make sure to specify sender and receiver of requests. (Discussed how this is
        incorporated under number 2 above. GROUP THUMBED UP THAT THIS IS PART OF
        CENTRALIZING WORKFLOW AND LATER ERASED BY THUMBS UP AS SUPERFLUOUS.

3. Use website to make reports available. REMOVED DUE TO LACK OF CONSENSUS.

4. A mechanism for responses to be processed. REMOVED DUE TO LACK OF CONSENSUS.

5. A timeline and acknowledgement. THUMBS UP TO SUBSUME “ACKNOWLEDGEMENT” IN
   NUMBER 2 WHILE THUMBS DOWN ON TIMELINE (WAS DEEMED NOT FEASABLE/ACCEPTABLE IN
   DISCUSSION BY SOME AND THUS THERE WAS NO CONSENSUS TO KEEP IT.)

6. More background information with requests. REMOVED DUE TO LACK OF CONSENSUS.

7. Collegial approach to requests and responses. REMOVED DUE TO LACK OF CONSENSUS.

10. Enshrine in the CBA the referral to Labor-Management about mechanisms and responsiveness
    in doing business around information requests. [Note: This item was added on 3/8/2011 during
    the Team’s discussion].
REMINDER: Held each of the above against standards & criteria:

- Is it feasible?
  - Will work
  - Legal
  - Affordable
  - Easy to understand
  - Explainable
  - Other

- Is it beneficial?
  - Benefits stated interests
  - Harm other stated interests?

- Is it acceptable?
  - Parties accept options?
  - Fair?

For next agenda:

- COMPLETE REVIEW OF BRAINSTORMED ITEMS WHICH MEANS ITEM 8 ABOUT LABOR-MANAGEMENT COMMITTEE REFERRAL.
- Joint Announcement of IBB to date.
- Assess progress and discuss further scheduling.
- Possible next items upon completion of evaluation of options. – Names of the parties; Aligning CBA language with BOT/BOG.

Management to run next meeting on Wednesday – all day (9-4) AB 7 402.