

**Collective Bargaining Meeting
Minutes**

Thursday, March 15, 2018
MAR 402: 1:00pm-3:00pm

Attendees:

Dr. Tony A. Barringer, Chief Negotiator; Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Bargaining
Mr. David Vazquez, Director, University Budgets	Dr. Win Everham, Professor, UFF Chapter Co-President
Dr. Kathleen Miller, Dean, Library Services	Mr. Morgan T. Paine, Associate Professor, UFF Chapter
Dr. Joan Glacken, Interim Dean, Marieb College of Health & Human Services	
	Ines Delgado-Alberto, Commissioner, Miami Field Office

Absent:

Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	Mr. Patrick Niner, Instructor, College of Arts & Sciences
Pamela Bowman, Associate VP, Human Resources	Dr. Shawn Keller, Assistant Professor, Justice Studies
Dr. Tanya Benford, Associate Professor, College of Business	Dr. Monika Renard, Professor, Management
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics

Meeting Highlights

- Meeting began at 1:08 pm
- Draft minutes reviewed & approved.
- UFF brought forth proposed language for addition to Article 23: Salaries in regards to Salary Assessments.
 - Language was added to Bargaining Agreement on Article 23: Salaries; 23.7: Salary Assessments.
- Discussion regarding Marieb College of Health Professions, Clinical rankings being added to Appendix A.
- Article 6: Nondiscrimination, no changes to this article.
- Article 7: Minutes, Regulations, Policies and Budgets, no changes to this article.
- Discussion on Article 8: Appointment. Continue discussion at next meeting.
- UFF & Management agreed to try to meet before next meeting in order to sign off on Tentative Agreements.
- Code of Conduct follow-up discussion. Clarification regarding document that was sent to all campus faculty & staff. This document does not need to be signed by each individual, it is individual's choice.
- Meeting adjourned at 3:00 pm.

Next meeting: Thursday, March 22, 1-3 pm, MAR 402