

Collective Bargaining Meeting Minutes

Thursday, March 22, 2018

MAR 402: 1:00pm-3:00pm

Attendees:

Dr. Tony A. Barringer, Chief Negotiator; Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Bargaining Chair
Pamela Bowman, Associate VP, Human Resources	Dr. Win Everham, Professor, UFF Chapter Co-President
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	Dr. Monika Renard, Professor, Management
Dr. Joan Glacken, Interim Dean, Marieb College of Health & Human Services	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics
Dr. Tanya Benford, Associate Professor, College of Business	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Mr. David Vazquez, Director, University Budgets	Mr. Patrick Niner, Instructor, College of Arts & Sciences
Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	

Absent:

Dr. Kathleen Miller, Dean, Library Services	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
	Dr. Shawn Keller, Assistant Professor, Justice Studies
Ines Delgado-Alberto, Commissioner, Miami Field Office	

Guests

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Meeting Highlights

- Meeting began at 1:08 pm.
- Draft minutes reviewed & approved.
- *Article 8: Assignment*
 - Follow up discussion from last meeting. Labor-Management committee is working on reviewing Article 8 in regards to summer course offerings.
 - Discussion regarding lower State University System (SUS) salary average and tenure conversation.
 - No changes at this time to Article 8, will not draft a tentative agreement (TA)
- UFF briefly recapped faculty survey results as of 3/21/18. All faculty members were given survey, 114 responses thus far.
- *Article 9: Assignment of Responsibilities*
 - Portions of Article 9 brought forward for discussion.
 - 9.2 Annual Assignments; B.2. Instructional Assignment.
 - 9.8 B Workweek.
 - 9.3 Considerations in Assignment; G.3. No employee assignment shall be imposed arbitrarily or unreasonably.
- Meeting adjourned at 2:56 pm.

Next meeting: Thursday, March 29, 2018 from 1:00pm-3:00pm in MAR 402.