

2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement

2012-2013 Re-opener Meeting Minutes

April 20, 2012

1:00 pm – 3:00 pm

AB5 309

ATTENDEES

UFF Bargaining Team: Darlene Andert, Lucero Carvajal, Maddy Isaacs (Chief Negotiator), Michael Moats, Monika Renard, David Steckler

Management Bargaining Team: Jennifer Baker, Steven Belcher (Chief Negotiator), Lois Christensen, Joan Glacken, David Kakkuri, Hudson Rogers, David Vazquez, Jim Wohlpart

FMCS Mediator: Sue Putman

Guests:

Handouts: Response to UFF Proposal #1 for Article 20
Copy of Chapter 447.401 F.S. Grievance Procedure
Copy of Chapter 1012.91 F.S. Personnel Records
Chapter 5 Weingarten Rights (Excerpt from *The Legal Rights of Union Stewards* by Robert M. Schwartz)
Management Proposal #1 for Article 20, Appendix C, and Appendix D

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1. Meeting notes of March 30, 2012 were reviewed and approved.
 2. The parties confirmed three bargaining sessions scheduled for May 21, 2012; May 30, 2012 and June 1, 2012.
 3. Management provided a response to UFF's proposal #1 for Article 20 that was provided at the March 30, 2012 session. A written copy of the response was provided to UFF.
 4. Management Proposal #1 for Article 20 was distributed along with copies of Chapter 447.401 F.S., Chapter 2012.91 F.S., and an excerpt from the book *The Legal Rights of Union Stewards* – Chapter 5 Weingarten Rights.
 5. Steve provided the UFF Team with a description of the Management Proposal #1 language changes for Article 20.
 6. The UFF indicated that they may not be prepared at the April 25, 2012 meeting to respond to the Management's April 20, 2012 proposal for Article 20 and the response may be delayed until the May 21, 2012 meeting.
 7. Management agreed to provide its proposal for Article 17 at the April 25, 2012 meeting.

Future Bargaining Sessions:

Day	Date	Time	Location
Wednesday	April 25, 2012	1:00 pm – 4:00 pm	AB7 409
Monday	May 21, 2012	9:00 am – 4:00 pm	AB5 309
Wednesday	May 30, 2012	9:00 am – 4:00 pm	AB5 210
Friday	June 1, 2012	9:00 am – 4:00 pm	AB5 309

NOTE: Information related to 2012-13 re-opener bargaining is provided at:

<http://www.fgcu.edu/Provost/barginingschedule.html>