

Collective Bargaining Meeting Minutes

Thursday, May 31, 2018

MAR 402: 1:30pm-3:30pm

Attendees:

Dr. Tony A. Barringer, Chief Negotiator; Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Bargaining Chair
Dr. Joan Glacken, Interim Dean, Marieb College of Health & Human Services	Dr. Monika Renard, Professor, Management
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Dr. Tanya Benford, Associate Professor, College of Business	Mr. Patrick Niner, Instructor, College of Arts & Sciences
Ms. Pamela Bowman, Associate VP, Human Resources	
Mr. David Vazquez, Director, University Budgets	
Ines Delgado-Alberto, Commissioner, Miami Field Office	

Absent:

Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
Dr. Kathleen Miller, Dean, Library Services	Dr. Shawn Keller, Assistant Professor, Justice Studies
	Dr. Win Everham, Professor, UFF Chapter Co-President
	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics
	Dr. Carolynne Gischel, Assistant Professor, College of Education

Guests:

Mary Banks, ITS	Sven Hahues, ITS
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Meeting Highlights

- Meeting began at 1:34 pm.
- No minutes to review.
- ITS guests attended session to discuss *Article 24.5: Benefits for Retired Employees*. Mary Banks and Sven Hahues provided clarification regarding University Email use for retired employees.
- *Article 24.7: Phased Retirement Program*.
 - Edits made & will be ready to TA at next meeting.
- Student success initiatives discussion regarding moving individuals out of unit.
 - UFF inquired about this being an action item at the upcoming BOT. It was determined, this will be an information item.
- Next step in bargaining will be for UFF to bring forward proposal to management regarding *Article 23: Salaries, and Article 24: Benefits*.
- Meetings will be canceled on June 7 & June 14, will resume at new meeting time on Wednesday, June 20 at 2pm.
- Meeting adjourned at 2:44 pm.

Next meeting: Wednesday, June 20, 2018 from 2:00pm-4:00pm in MAR 402.