

**2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement**

2012-2013 Re-opener Meeting Minutes

July 17, 2012

9:00 am – 11:00 am

LH 4200

ATTENDEES

UFF Bargaining Team: Lucero Carvajal, Maddy Isaacs (Chief Negotiator), Michael Moats, David Steckler

Management Bargaining Team: Jennifer Baker, Steven Belcher, Lois Christensen, Joan Glacken, David Kakkuri, Kathy Miller (Chief Negotiator), Hudson Rogers

Handouts: Draft Memorandum of Understanding – Concerning 2012-2013 Promotion Increases
Draft Notice of Promotion Increase

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1. Meeting minutes of July 11, 2012 reviewed and approved with two changes.
 2. Management announced that they are considering the discussion between the parties at the July 11, 2012 bargaining session regarding Management Proposal #4 – Article 20 Informal Resolution, Grievance and Arbitration Procedures. Management will present a revised Management Proposal #5 at the next bargaining session scheduled for August 7, 2012.
 3. Management provided a draft Memorandum of Understanding (MOU) – Concerning 2012-2013 Promotion Increases and a draft Notice of Promotion Increase to UFF. The parties discussed the mutual interest in providing the promotion increase to faculty members who have been promoted effective August 7, 2012. The parties noted that Article 29.4 of the CBA, requires that mutually acceptable amendments (MOUs) must be ratified. UFF described the ratification process and the parties discussed the time frame required for UFF to conduct a ratification vote. Management agreed to provide data needed by UFF for the ratification vote and the parties agreed to the deadline dates required to provide the promotion increase to the eligible faculty in the August 24, 2012 pay check. The parties agreed to the MOU and Notice of Promotion Increase documents. The parties agreed to have two copies of the MOU signed.
 4. The next bargaining session is scheduled for August 7, 2012 and management will present a revised proposal for Article 20 Informal Resolution, Grievance and Arbitration Procedures.

Future Bargaining Sessions:

Day	Date	Time	Location
Tuesday	August 7, 2012	9:00 am – 12:00 pm	LH 4200
Thursday	August 9, 2012	9:00 am – 12:00 pm	LH 4200

NOTE: Information related to 2012-13 re-opener bargaining is provided at:

<http://www.fgcu.edu/Provost/barginingschedule.html>