

Collective Bargaining Meeting Minutes

Monday, July 10, 2017

MAR 402 – 1:00pm-3:00pm

Attendees:

Ms. Jennifer Baker, Chief Negotiator/Director, Budget & Management Services	Dr. Win Everham, Professor, UFF Chapter Co-President
Dr. Tony A. Barringer, Associate Provost/Associate Vice President for Academic Affairs	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services	Mr. Patrick Niner, Instructor, College of Arts & Sciences, UFF Bargaining Chair
Dr. Tanya Benford, Associate Professor, College of Business	Dr. Scott Michael, Professor, Biological Sciences
Mr. David Vazquez, Director, University Budgets	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	Ines Delgado-Alberto, Commissioner, Miami Field Office

Absent:

Dr. Monika Renard, Professor, Management	Dr. Shawn Keller, Assistant Professor, Justice Studies
Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	Dr. Kathleen Miller, Dean, Library Services
Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies	

Meeting Highlights

- Meeting began at 1:00pm
- Draft minutes reviewed & discussion regarding edits.
- A discussion was held regarding a consultation with General Counsel about the 45-day textbook adoption requirement. The General Counsel's opinion that no CBA change was necessary in order to address and satisfy the new change to the textbook policy was accepted.
- UFF closed Article 9.
- UFF opened Article 17 and proposed making changes to the parental leave policy. Will continue to survey their membership to determine action steps. Will determine if scope is wide enough to make changes.
- UFF closed Article 17.
- There will be no changes to Article 24; Benefits Article. No changes have been made to the State Benefits Package. UFF/Management do not plan to make changes.
- BOG allocation work papers are a good source to determine budget.
- Meeting adjourned at 2:00pm

Next meeting: Wednesday, July 12, 2017, 3:00pm-5:00pm, Marieb Hall Room 402