

Collective Bargaining Meeting Minutes

Monday, July 16, 2018

MAR 402: 10am-12pm

Attendees:

Dr. Tony A. Barringer, Chief Negotiator; Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Bargaining Chair
Dr. Joan Glacken, Interim Dean, Marieb College of Health & Human Services	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Mr. David Vazquez, Director, University Budgets	Mr. Patrick Niner, Instructor, College of Arts & Sciences
Dr. Tanya Benford, Associate Professor, College of Business	Dr. Win Everham, Professor, UFF Chapter Co-President

Absent:

Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
Ms. Pamela Bowman, Associate VP, Human Resources	Dr. Shawn Keller, Assistant Professor, Justice Studies
Dr. Kathleen Miller, Dean, Library Services	Dr. Carolynne Gischel, Assistant Professor, College of Education
	Dr. Monika Renard, Professor, Management
Ines Delgado-Alberto, Commissioner, Miami Field Office	

Guests:

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Meeting Highlights

- Meeting began at 10:17 am.
- No prior minutes to approve.
- David Vazquez presented clarification regarding budgetary information for 2018-2019 fiscal year.
- Management reviewed raises from previous years:
 - 2013-2014: 3.5%
 - 2014-2015: 3.0%
 - 2015-2016: 3.5%
 - 2016-2017: 1% + \$1,000 bonus
 - 2017-2018: Still under negotiation
- UFF feels under compensated & feels as though they will have a difficult time presenting a number to their membership unless there is a reason behind it; i.e. 2% increase. UFF requests to see budget.
- Management will ask David Vazquez to get a number to be able to present for a proposal follow up at the next meeting as well as information regarding overload and 12%-15% promotion increases as UFF requested.
- UFF expresses concern about overload announcement as unilateral decision.
- Forum with advisors will be on Thursday, July 26, 2018 from 10am-12pm. The location will be determined. All those from Management and UFF teams are welcomed to attend.
- Meeting adjourned at 11:15 am.

Next meeting: Wednesday, July 18, 2018 from 2:00pm-4:00pm in MAR 402.