

Collective Bargaining Meeting Minutes

Monday, July 17, 2017
MAR 402 – 1:00pm-3:00pm

Attendees:

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| Ms. Jennifer Baker, Chief Negotiator/Director, Budget & Management Services | Dr. Win Everham, Professor, UFF Chapter Co-President |
| Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education | Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President |
| Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services | Mr. Patrick Niner, Instructor, College of Arts & Sciences, UFF Bargaining Chair |
| Dr. Tanya Benford, Associate Professor, College of Business | Dr. Shawn Keller, Assistant Professor, Justice Studies |
| Mr. David Vazquez, Director, University Budgets | Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics |
| Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences | Dr. Monika Renard, Professor, Management |
| Ines Delgado-Alberto, Commissioner, Miami Field Office | Dr. Scott Michael, Professor, Biological Sciences |

Absent:

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| Dr. Tony A. Barringer, Associate Provost/Associate Vice President for Academic Affairs | Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies |
| Dr. Kathleen Miller, Dean, Library Services | |

Meeting Highlights

- Meeting began at 1:07pm.
- Draft minutes reviewed & discussion regarding edits.
 - Meeting: Wednesday, July 12 canceled due to unforeseen circumstances.
- David Vazquez budget presentation.
- Discussed the current budget situation and both the short and long-term impacts of the loss of Performance Based Funding. The team had long conversations about the make-up of the budget, the various fund types, and the multitude of restrictions on the various sources of revenues. The latter of which makes for a budget that is more complex than it appears on the surface and creates challenges in providing a clear picture of the budget.
- Meeting adjourned at 3:00pm

Next meeting: Wednesday, July 19, 2017, 3:00pm-5:00pm, Marieb Hall Room 402