

## Collective Bargaining Meeting Minutes

Wednesday, July 19, 2017  
MAR 402 – 3:00pm-5:00pm

### Attendees:

Ms. Jennifer Baker, Chief Negotiator/Director, Budget & Management Services	Dr. Win Everham, Professor, UFF Chapter Co-President
Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services	Mr. Patrick Niner, Instructor, College of Arts & Sciences, UFF Bargaining Chair
Dr. Tanya Benford, Associate Professor, College of Business	Dr. Shawn Keller, Assistant Professor, Justice Studies
Mr. David Vazquez, Director, University Budgets	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	Dr. Monika Renard, Professor, Management
Ines Delgado-Alberto, Commissioner, Miami Field Office	

### Absent:

Dr. Tony A. Barringer, Associate Provost/Associate Vice President for Academic Affairs	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
Dr. Kathleen Miller, Dean, Library Services	Dr. Scott Michael, Professor, Biological Sciences

### Meeting Highlights

- Meeting began at 3:15 pm.
- Draft minutes reviewed & discussion regarding edits.
  - Will be reviewed & approved on Wednesday, August 2, 2017 meeting.
- UFF: Budget hardship story.
  - Salary discussion with average SUS institutions documentation presented.
  - 2017 Re-opener Negotiation UFF Proposal Discussion presented.
    - Issues stated & UFF Interests defined.
- UFF Proposal presented.
  - August 2, 2017 meeting will discuss UFF proposal.
- Meeting adjourned at 5:16 pm

**Next meeting: Wednesday, August 2, 2017, 3:00pm-5:00pm, Marieb Hall Room 402**