

**2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement
2012-2013 Re-opener Meeting Minutes**

August 17, 2012

1:00 pm – 4:00 pm

AB5 210

ATTENDEES

UFF Bargaining Team: Beth Elliott, Maddy Isaacs (Chief Negotiator)
Management Bargaining Team: Steven Belcher, Lois Christensen, David Kakkuri, Kathy Miller (Chief Negotiator),
Hudson Rogers, Jim Wohlpart
FMCS Mediator: Sue Putman
Handouts: Management Proposal #5 Article 23 Salaries

1. Meeting minutes of August 9, 2012 reviewed and approved.
2. The parties discussed scheduling bargaining meetings for the month of September and October. The parties confirmed scheduling a session for Tuesday, September 11, 2012 (1:00 pm – 4:00 pm), Tuesday, September 18, 2012 (2:00 pm – 4:00 pm), and Tuesday, October 2, 2012 (1:00 pm – 4:00 pm).
3. The parties discussed the successful ratification by the in-unit faculty of the MOU – Concerning 2012-2013 Promotion Increases and confirmed that Human Resources will be processing the promotion increases to be effective August 7, 2012 and those increases will be reflected in the promoted faculty's pay check on August 24, 2012.
4. The parties discussed the rationale for increasing to twelve percent (12%), the current nine percent (9%) base salary increase for employees receiving promotion to Instructor Level III or Academic Advisor III.
5. Management provided Management Proposal #5 – Article 23 Salaries to UFF. The parties reviewed and discussed the language in the management proposal.
6. The next bargaining session is scheduled for Thursday, August 30, 2012. The UFF is expected to provide a response to the latest proposals for Articles 17, 20 and 23, previously provided by management.

Future Bargaining Sessions:

Day	Date	Time	Location
Thursday	August 30, 2012	10:00 am – 12:00 pm	AB5 309
Tuesday	September 11, 2012	1:00 pm – 4:00 pm	AB5 210
Tuesday	September 18, 2012	2:00 pm – 4:00 pm	AB5 210
Tuesday	October 2, 2012	1:00 pm – 4:00 pm	AB5 210

NOTE: Information related to 2012-13 re-opener bargaining is provided at: <http://www.fgcu.edu/Provost/bargainingschedule.html>