2012-2014
FGCU – UFF Chapter
Collective Bargaining Agreement

2012-2013 Re-opener Meeting Minutes
August 30, 2012
1:00 pm – 4:00 pm
AB5 309

ATTENDEES

UFF Bargaining Team: Lucero Carvajal, Beth Elliott, Maddy Isaacs (Chief Negotiator), Jeff Kleeger, Monika Renard

Management Bargaining Team: Steven Belcher, Joan Glacken, David Kakkuri, Kathy Miller (Chief Negotiator), Hudson Rogers, Jim Wohlpart

FMCS Mediator: Sue Putman

Handouts:
UFF Proposal 08/30/12 Article 24 Benefits
UFF Proposal 08/30/12 Article 17 Leaves
UFF Proposal 08/30/12 Article 23 Salaries
UFF Proposal 08/30/12 Article 20 Informal Resolution, Grievance and Arbitration Procedures

1. Meeting minutes of August 17, 2012 reviewed and approved with one minor change.
2. UFF provided Management a proposal for Article 24 – Benefits dated 08-30-12 as a counter-proposal to the Management Proposal #1 provided to UFF on 06-18-2012. The parties reviewed and discussed the language in the UFF proposal.
3. UFF provided Management a proposal for Article 17 – Leaves dated 08-30-12 as a counter-proposal to the Management Proposal #6 provided to UFF on 08-09-12. The parties reviewed and discussed the language in the UFF proposal.
4. UFF provided Management a proposal for Article 23 – Salaries dated 08-30-12 as a counter-proposal to the Management Proposal #5 provided to UFF on 08-17-12. The parties reviewed and discussed the language in the UFF proposal.
5. UFF provided Management a proposal for Article 20 – Informal Resolution, Grievance and Arbitration Procedures dated 08-30-12 as a counter-proposal to the Management Proposal #5 provided to UFF on 08-09-12. The parties reviewed and discussed the language in the UFF proposal.
6. The next bargaining session is scheduled for Tuesday, September 11, 2012. The Management Team is expected to provide a response to the August 30, 2012 UFF proposals for Article 17, 20, 23 and 24.

Future Bargaining Sessions:

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday</td>
<td>September 11, 2012</td>
<td>1:00 pm – 4:00 pm</td>
<td>AB5 210</td>
</tr>
<tr>
<td>Tuesday</td>
<td>September 18, 2012</td>
<td>2:00 pm – 4:00 pm</td>
<td>AB5 210</td>
</tr>
<tr>
<td>Tuesday</td>
<td>October 2, 2012</td>
<td>1:00 pm – 4:00 pm</td>
<td>AB5 210</td>
</tr>
</tbody>
</table>

NOTE: Information related to 2012-13 re-opener bargaining is provided at: [http://www.fgcu.edu/Provost/bargainingschedule.html](http://www.fgcu.edu/Provost/bargainingschedule.html)