

## Collective Bargaining Meeting Minutes

Thursday, August 10, 2017

MAR 402 – 1:00pm-3:00pm

### Attendees:

Ms. Jennifer Baker, Chief Negotiator/Director, Budget & Management Services	Dr. Win Everham, Professor, UFF Chapter Co-President
Dr. Tony A. Barringer, Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences
Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services	Mr. Patrick Niner, Instructor, College of Arts & Sciences, UFF Bargaining Chair
Dr. Tanya Benford, Chair, Associate Professor, College of Business	Dr. Shawn Keller, Assistant Professor, Justice Studies
Mr. David Vazquez, Director, University Budgets	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics
Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences	
Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	
Dr. Kathleen Miller, Dean, Library Services	Ines Delgado-Alberto, Commissioner, Miami Field Office

### Absent:

	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
	Dr. Monika Renard, Professor, Management
	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President

### Meeting Highlights

- Meeting began at 1:09pm.
- Draft minutes reviewed & discussion regarding edits.
- Management reviewed UFF offer w/ FGCU Administration.
  - Affirmed by administrations, no flexibility in budget for across the board (ATB) raises or bonus. Fund FY 17-18 Promotions.
- UFF declined Management's offer.
  - UFF counter offer is 4% flat raise.
- Management declined UFF offer. Management's position has not changed.
- UFF declined Management's offer.
  - UFF counter offer is \$3,000 flat increase to salary.
- Management declined UFF offer.
  - Budget does not have flexibility to provide ATB increases.
- Federal mediator provided information on process if UFF membership does not ratify.
- UFF requests to bargain promotions by removing from Article 23.
- Management declines UFF's offer as it is part of faculty salary.
- UFF requests 3.5% ATB raise.
- Management declines UFF's offer.
- UFF proposes to cancel 8/11 meeting occurrence to survey membership on possibility of ratification with salary terms provided by management.
- Meeting adjourned at 1:49pm.

**Next meeting: Friday, August 11, 2017, 1:30pm-3:30pm, Marieb Hall 402.**

**August 11, 2017 Meeting Occurrence Canceled. Next meeting will take place on Thursday, August 17, 2017 from 1:00pm-3:00pm in Merwin Hall room 103.**