

Collective Bargaining Meeting Minutes

Wednesday, August 16, 2019

MAR 402: 2:00pm-4:00pm

Attendees:

Dr. Tony A. Barringer, Chief Negotiator; Associate Provost/Associate Vice President for Academic Affairs	Dr. Scott Michael, Professor, Biological Sciences, UFF Bargaining Chair
Dr. Joan Glacken, Interim Dean, Marieb College of Health & Human Services	Dr. Win Everham, Professor, UFF Chapter Co-President
Dr. Tanya Benford, Chair/Associate Professor, College of Business, Accounting	Dr. Nora Demers, Associate Professor, Biology & Interdisciplinary Studies
Dr. Roger Green, Chair/Associate Professor, Political Science and Public Administration	Mr. Patrick Niner, Instructor, College of Arts & Sciences
Dr. Beth Elliott, Chair/Professor, College of Education	Dr. Anne Harner, Assistant Professor, School of Nursing
Mr. David Vazquez, Assistant Vice President, University Budgets	

Absent:

	Dr. Carolynne Gischel, Assistant Professor, College of Education
	Dr. Judy Wilkerson, Professor, College of Education, Leadership, Tech & Research

Guests:

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Meeting Highlights

- Meeting began at 2:06 pm.
- Minutes reviewed and approved with date edit.
- Article 6: Nondiscrimination discussion.
 - Regulation PR1.003-taking to BOT in September.
 - Reaching out to General Counsel & Office of Institutional Equity & Compliance for clarification on regulation and how it pertains to Article 6.
- Management proposal discussion regarding Article 3: UFF-FGCU Privileges approved edits.
- Tentatively agreed on changes to Article 3.
- Management proposal discussion regarding Article 23: Salaries.
 - Proposed 2% across the board to all in-unit faculty.
- UFF presented article in which President Martin's salary and bonus was discussed.
 - UFF stated for the last 4 consecutive years, raises have been under cost of living increases.
 - 1.5%, 0%, 2%, and proposed 2%.
 - No tenure at FGCU & less than average salaries
 - Failed searches due to lower wages
 - No student success without faculty success
 - UFF proposes 5% across the board increases for in-unit faculty to compete with tenured faculty at other SUS institutions.
- Management will provide response with information regarding what has been discussed.
- Meeting adjourned at 3:45pm

Next meeting: Wednesday, August 21, 2019; 2:00pm-4:00pm.