

Collective Bargaining Meeting Minutes

Wed., August 2, 2017
MAR 402– 3:00pm-5:00pm

Attendees:

Ms. Jennifer Baker, Chief Negotiator/Director, Budget & Management Services	Mr. Patrick Niner, Instructor, College of Arts & Sciences/UFF Bargaining Chair
Dr. Tony A. Barringer, Associate Provost/Associate Vice President for Academic Affairs	Mr. Morgan T. Paine, Associate Professor, UFF Chapter Co-President
Dr. Joan Glacken, Associate Dean, Marieb College of Health & Human Services	Dr. Monika Renard, Professor, Management
Dr. Xiaoxue (Charles) Wang, Associate Dean, College of Education	Dr. Jaffar Ali Shahul-Hameed, Associate Professor, Mathematics
Mr. David Vasquez, Director, University Budgets	Dr. Scott Michael, Professor, Biological Sciences
Dr. Tanya Benford, Associate Professor, College of Business	Ines M. Delgado, FMCS Mediator
Dr. Kathleen Miller, Dean, Library Services	

Absent:

Dr. Win Everham, Professor, UFF Chapter Co-President	Dr. Charles Lindsey, Associate Dean, College of Arts & Sciences
Dr. Nora Demers, College of Arts and Sciences	
Dr. Shawn Keller, Assistant Professor, Justice Studies	

Meeting Highlights

- Meeting began at 3:05pm.
- Minutes from July 17th and 19th were approved.
- UFF provided a recap of salary proposal
 - 5% for in unit faculty with minimum of \$2,000.
 - Instructors – 9 months and advisors – 12 months a base of \$47,000.
 - Instructors 1, 2, or 3 – 12 months \$47,000 plus 22%.
- Management presented update budget spreadsheet based on questions from UFF during last session.
- Management explained current and future budget cuts due to lack of performance based funding.
- Management proposal was given. 0% ATB, no bonus fund 17/18. Will fund promotions.
- Upon discussion of management proposal, UFF proposed 4% ATB with a minimum of \$3000. Instructor/Advisor option of \$47,000 base salary was removed from the table.
- Management called for a Caucus.
- Management explained the \$8,000,000 deficit for 17/18 does not allow us the flexibility for salary increases this year.
- UFF proposed 3.5% ATB with \$2,500 minimum.
- UFF asked that management go back to University Leadership to discuss current UFF proposal.
- Management agreed to the request by UFF.

Meeting adjourned at 5:10pm.

Next meeting: Friday, August 4, 2017, 10:00am-12:00 Noon, Marieb Hall 402.

August 4, 2017 Meeting Occurrence Canceled. Next meeting will take place on Thursday, August 11, 2017 from 1:00pm-3:00pm in Marieb Hall room 402.