

**2011-2014
FGCU – UFF Chapter
Collective Bargaining Agreement**

2012-2013 Re-opener Meeting Minutes

September 18, 2012

9:00 am – 11:00 am

LH 4200

ATTENDEES

UFF Bargaining Team: Lucero Carvajal, Beth Elliott, Maddy Isaacs (Chief Negotiator), Jeff Kleeger, Monika Renard, David Steckler

Management Bargaining Team: Jennifer Baker, Tony Barringer, Steven Belcher, Lois Christensen, Joan Glacken, Kathy Miller (Chief Negotiator), Hudson Rogers, David Vazquez

FMCS Mediator: Sue Putman

Handouts: UFF Statement/Notes for 9/18/2012

1. Meeting minutes of September 11, 2012 reviewed and following discussion were tabled for review/approval at the October 2, 2012 meeting.
2. The parties discussed scheduling bargaining meetings for the month of October. The parties confirmed scheduling a session for Wednesday, October 17, 2012 (3:00 pm – 5:00 pm), Monday, October 22, 2012 (2:00 pm – 3:30 pm), and Tuesday, October 30, 2012 (2:00 pm – 4:00 pm).
3. UFF indicated that they had no articles prepared to present in response to the proposals for Article 17 – Leaves, Article 20 – Informal Resolution, Grievance and Arbitration Procedures, Article 23 – Salaries, and Article 24 – Benefits provided by Management to UFF at the September 11, 2012 bargaining session. UFF provided a Statement/Notes for 9/18/2012 to Management that described UFF’s perspective on where we are on Benefits, Salaries, Leaves and Grievance. Following UFF’s reading of the statement, the Management team requested a caucus.
4. Management returned from caucus and indicated that the team would look carefully and take UFF’s analysis into consideration. Management indicated their expectation that UFF would have presented counter-proposals to the articles presented by Management at the September 11, 2012 session. UFF indicated they expected a response by Management to the Statement/Notes provided previously in the meeting. UFF stated that depending on Management’s response to the Statement/Notes, UFF would craft final proposals or different proposals since UFF has indicated where the differences are in our positions.
5. Management indicated the continuing interest in approaching bargaining for the reopened articles as a package and that reaching tentative agreement (TA) would be based upon concluding bargaining on all articles. UFF indicated there are outstanding issues including that the FGCU Chapter does not have the authority to sign away the State UFF Office right to determine arbitration. In addition UFF stated that until Article 31 is determined, UFF cannot agree to a package. In consideration of that limitation, the UFF indicated they cannot agree to a package approach while these issues remain unresolved.

6. UFF suggested TA on what we have agreed upon and identify what the remaining outstanding issues are and move forward in bargaining from that point. UFF suggested Management review the Statement/Notes provided and see if upon examination Management could come back with something different. Management will review the statement provided by UFF.

Future Bargaining Sessions:

Day	Date	Time	Location
Tuesday	October 2, 2012	1:00 pm – 4:00 pm	AB5 210
Wednesday	October 17, 2012	3:00 pm – 5:00 pm	AB5 309
Monday	October 22, 2012	2:00 pm – 3:30 pm	AB5 309
Tuesday	October 30, 2012	2:00 pm – 4:00 pm	AB5 309

NOTE: Information related to 2012-13 re-opener bargaining is provided at: <http://www.fgcu.edu/Provost/barginingschedule.html>